

THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE DEPARTMENT  
STATE HOUSE, BOSTON 02133

By His Excellency

MICHAEL S. DUKAKIS  
GOVERNOR

EXECUTIVE ORDER NO. 253

Vietnam Era Veteran's Affirmative Action program  
(Amending Executive Orders Nos. 227 and 235)

WHEREAS, the intent of Executive Order No. 235 is to ensure that veterans of the Vietnam Conflict fully participate in and have equal access to employment opportunities within the government of the Commonwealth, and

WHEREAS, persons seeking employment with the Commonwealth who are disabled are ensured equal access to such employment opportunities by Executive Order No. 246, and

WHEREAS, the reference in Executive Order No. 235 to disabled persons is unnecessary,

Now Therefore, I, Michael S. Dukakis, by the authority vested in me as Supreme Executive Magistrate, do hereby order that Executive Order No. 235 be amended by deleting the language "and all persons disabled as a result of participating in the Vietnam conflict" now contained in the last sentence of that executive order.

Given at the Executive Chamber in  
Boston this 12th day of April in the  
year of our Lord one thousand nine  
hundred and eighty-five, and of the  
Independence of the United States of  
America two hundred and nine.

MICHAEL S. DUKAKIS, GOVERNOR  
Commonwealth of Massachusetts

MICHAEL JOSEPH CONNOLLY  
Secretary of the Commonwealth

GOD SAVE THE COMMONWEALTH OF MASSACHUSETTS