

By Mr. Pasciucco of Boston, petition of Domenick S. Pasciucco for legislation to protect the seniority rights of women in industries engaged in the production of bakery goods or perishable products. Labor and Industries.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Sixty-Four.

AN ACT TO PROTECT THE SENIORITY RIGHTS OF WOMEN IN A CERTAIN INDUSTRY.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. It is hereby declared to be the commonwealth's
2 policy on labor relations to protect the seniority rights of women
3 employed on third shifts and to promote industrial harmony
4 in an industry engaged in the production of perishable products
5 where, by reason of changed market conditions, it has become
6 necessary to permit women to work before six o'clock in the
7 morning and after eleven o'clock in the evening.

1 SECTION 2. Section 59 of chapter one hundred and forty-
2 nine of the General Laws, as most recently amended, is hereby
3 further amended by striking out said section 59 and inserting
4 in place thereof the following new section: —

5 *Section 59.* No person shall employ a woman twenty-one
6 years or over or a girl under twenty-one in any capacity in
7 manufacturing establishment before six o'clock in the morn-
8 ing or after eleven o'clock in the evening, provided however,
9 that if such an establishment is engaged in the production of
10 bakery products which, by necessity, must be shipped without
11 the commonwealth immediately following the production of
12 such products, then a woman over the age of twenty-one may
13 be employed in such an establishment before six o'clock in the
14 morning or after eleven o'clock in the evening. Whoever vi-
15 olates any provision of this section shall be punished by a fine
16 of not less than twenty nor more than fifty dollars.

REPORT OF THE

COMMISSIONERS OF THE LAND OFFICE

IN RESPONSE TO A RESOLUTION PASSED BY THE HOUSE OF REPRESENTATIVES

AT ITS REGULAR SESSION, JANUARY 18, 1898

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