

HOUSE No. 1551

By Mr. Quinn of Boston, petition (accompanied by bill, House, No. 1551) of Robert H. Quinn for establishment of a board of recruitment and placement and an advisory committee of recruitment and placement to develop a program of employment opportunities in the state service. State Administration.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Sixty-Seven.

AN ACT ESTABLISHING A BOARD OF RECRUITMENT AND PLACEMENT AND AN ADVISORY COMMITTEE OF RECRUITMENT AND PLACEMENT.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 7 of the General Laws is hereby amended by insert-
2 ing after section 28A, as added by section 3 of chapter 680 of the
3 acts of 1954, the following two sections:—

4 *Section 28B.* There shall be in the division of personnel and
5 standardization but not under its control, a board of recruit-
6 ment and placement consisting of five members to be appointed
7 by the governor for terms coterminous with that of the governor.
8 No more than three of said members shall be members of the
9 same political party at the time of their appointment. The
10 board shall employ a director, whose appointment shall be ap-
11 proved by the governor, who shall be the chief administrative
12 officer of the board. He shall, with advice and assistance from
13 the director of civil service and the principal appointing authori-
14 ties of the commonwealth, develop a continuing program of ob-
15 taining and disseminating information concerning job oppor-
16 tunities in the service of the commonwealth. Such distribution
17 shall include advertising, publication of brochures, and con-
18 ferences with academic personnel and other informed persons
19 or groups. When the director is notified in writing by a de-
20 partment head or other appointing authority that vacancies
21 exist within the state service, he shall immediately institute a

22 program designed to obtain the best qualified applicants to fill
23 such vacancies. Such action shall continue until the need no
24 longer exists. The director shall confer with the heads of public
25 and private educational institutions in order to develop suitable
26 training programs to insure that adequate numbers of qualified
27 persons shall be available for employment by the commonwealth.
28 He shall annually, on June thirtieth, file a report of the activi-
29 ties of the board with the division of personnel and standardiza-
30 tion and send copies thereof to the civil service commission and
31 the commissioner of administration and finance.

32 *Section 28C.* There shall be in the commission of administra-
33 tion and finance, but not under its supervision and control, an
34 advisory committee on recruitment and placement consisting
35 of five members to be appointed by the commissioner of admin-
36 istration with the consent of the governor from the faculties or
37 administrative bodies of accredited institutions of higher educa-
38 tion in the commonwealth. The commissioner shall designate
39 a chairman and each member shall serve at the pleasure of the
40 commissioner and shall serve without compensation. The com-
41 mittee shall study the problems of recruitment and placement
42 of persons in the service of the commonwealth and shall consult
43 with the commissioner of administration and the director of
44 recruitment and placement and shall act in an advisory capacity
45 to him.