

HOUSE No. 6027

The Commonwealth of Massachusetts

House of Representatives, July 28, 1970.

The committee on Counties on the part of the House, to whom was referred the Bill relative to step rates of probation officers (House, No. 3528), report that the same ought to pass with an amendment substituting therefor the accompanying bill (House, No. 6027).

For the committee,

LAWRENCE P. SMITH.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy.

AN ACT RELATIVE TO ESTABLISHING A SALARY SCHEDULE FOR PROBATION OFFICERS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. The first paragraph of section 83 of chapter 276
2 of the General Laws is hereby amended by striking out the first
3 sentence and inserting in place thereof the following sentence:—
4 The superior court, the justices of the probate court for each
5 county, other than for Barnstable, Nantucket, Hampshire and
6 Franklin counties and the county of Dukes County, the chief
7 justice of the municipal court of the city of Boston, subject to
8 the approval of the associate justices thereof, and the justice of
9 each other district court and of the Boston juvenile court, the
10 Worcester juvenile court and the Springfield juvenile court may
11 appoint such male and female probation officers as they may
12 respectively from time to time deem necessary for their
13 respective courts; provided, that the justice of the probate court
14 for Barnstable county shall appoint only one probation officer to
15 serve the probate court of the counties of Barnstable and
16 Nantucket and the county of Dukes County, and the justice of
17 the probate court for Hampshire county shall appoint only one
18 probation officer to serve the probate court of the counties of
19 Hampshire and Franklin; provided, further, that no person shall
20 be appointed unless such person has graduated from an approved
21 college or has attained the practical equivalent thereof as
22 determined by the commissioner of probation.

1 SECTION 2. The second paragraph of said section 83 of said
2 chapter 276 is hereby amended by striking out the first sentence

3 and inserting in place thereof the following sentence:— The
4 compensation of probation officers in all of the courts of the
5 commonwealth shall be fixed according to schedules established
6 in section ninety-nine B.

1 SECTION 3. Section 99A of said chapter 276 is hereby
2 amended by striking out the fourth paragraph and inserting in
3 place thereof the following paragraph:—

4 The committee shall hear appeals from the division of the
5 commissioner of probation in the qualifications of probation
6 officers as determined by him in accordance with the provisions
7 of section eighty-three.

1 SECTION 4. Said section 99A of said chapter 276 is hereby
2 further amended by striking out the fifth paragraph.

1 SECTION 5. Said chapter 276 is hereby amended by inserting
2 after section 99A the following section:—

3 *Section 99B.* The following words as used in this section and
4 in the classification and compensation plans shall have the
5 following meanings:— “Class allocation”, the official initial
6 placing of a class in a job group in the salary schedule;

7 “Increment”, the amount of dollars between any two consecu-
8 tive steps-in-range in the same job group in the salary schedule;

9 “Position”, a job which may be held by an individual
10 employee.

11 There may be more than one position in the same class;

12 “Salary range”, a range of salaries from a specified minimum
13 to a specified maximum amount as applied to a job group;

14 “Step-in-range” or “increment step”, one of the divisions of a
15 salary range in a job group at which an employee is compensated.

16 The following shall be the salary schedule for the pay plan of
17 probation officers in accordance with the group classification
18 schedule.

19 Group Classification:

20 1. Probation Officer

21 2. Probation Officer in charge

22 3. Chief Probation Officer (1) with 2 Assistants

23 4. Assistant Chief Probation Officer

24 5. Chief Probation Officer (2) with 3 to 4 Assistants

- 25 6. Chief Probation Officer (3) with 5 to 9 probation officers
26 7. First Assistant Chief Probation Officer
27 8. Chief Probation Officer (4) with 10 to 14 probation
28 officers
29 9. Chief Probation Officer (5) with 15 to 19 probation
30 officers
31 10. Chief Probation Officer (6) with 20 or more probation
32 officers

GENERAL SALARY SCHEDULE OF PROBATION OFFICERS IN DISTRICT COURTS.

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	STEP 1.	STEP 2.	STEP 3.	STEP 4.	STEP 5.	STEP 6.	STEP 7.	ANNUAL INCRE- MENT.
1.	\$ 8,608.00	\$ 9,182.00	\$ 9,756.00	\$10,330.00	\$10,904.00	\$11,478.00	\$12,052.00	\$574.00
2.	9,017.00	9,608.50	10,200.00	10,791.50	11,383.00	11,974.50	12,566.00	591.50
3.	9,499.00	10,096.00	10,693.00	11,290.00	11,887.00	12,484.00	13,081.00	597.00
4.	9,830.00	10,434.00	11,038.00	11,642.00	12,246.00	12,850.00	13,454.00	604.00
5.	10,186.00	10,791.00	11,396.00	12,001.00	12,606.00	13,211.00	13,816.00	605.00
6.	10,899.00	11,507.50	12,116.00	12,724.50	13,333.00	13,941.50	14,550.00	608.50
7.	11,611.00	12,223.00	12,835.00	13,447.00	14,059.00	14,671.00	15,283.00	612.00
8.	12,323.00	12,939.00	13,555.00	14,171.00	14,787.00	15,403.00	16,019.00	616.00
9.	\$13,036.00	\$13,655.50	\$14,275.00	\$14,894.50	\$15,514.00	\$16,133.50	\$16,753.00	\$619.50

1 SECTION 6. When a probation officer is being initially placed
 2 in a step-in-range in one of the job groups in the salary schedule,
 3 as provided for in section five of this act, such probation officer
 4 shall be placed in the step-in-range therein which would provide
 5 for not more than one increment step in his salary grade.

1 SECTION 7. This act shall take effect as of January first,
 2 nineteen hundred and seventy-one.

