

By Mr. DiCarlo, a petition of the Massachusetts Teachers Association, by William H. Hebert and John M. Sullivan for legislation to insure adequate representation of all employees in collective bargaining agreements. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy.

AN ACT RELATIVE TO ADEQUATE REPRESENTATION OF ALL EMPLOYEES
IN MATTERS RELATING TO COLLECTIVE BARGAINING AGREEMENTS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 Section 178 I of said Chapter 149 of the General Laws is
- 2 hereby amended by adding at the end thereof the following
- 3 paragraph: —
- 4 *Section 178 I.* To assure that all employees in an appropriate
- 5 unit shall be adequately represented by their duly recognized
- 6 or designated exclusive bargaining agent in bargaining col-
- 7 lectively on questions of wages, hours and other conditions
- 8 of employment, the treasurer of the municipal employer shall
- 9 deduct from each payment of salary made to each such em-
- 10 ployee during the life of a collective bargaining agreement so
- 11 providing, and pay over to the exclusive bargaining agent of
- 12 said employee as an agency service fee, such sum, propor-
- 13 tionately commensurate with the costs of collective bargaining
- 14 and contract administration as the collective bargaining agree-
- 15 ment shall state; provided, however, that such sum shall not be
- 16 deducted from any payment of salary until such collective
- 17 bargaining agreement has been formally executed, pursuant
- 18 to a vote of a majority of all employees in the bargaining
- 19 unit present and voting.

