

By Mr. John E. Harrington, Jr., a petition of John E. Harrington, Jr., and members of the House of Representatives for legislation relative to the tenure of certain employees at the Lowell Technological Institute of Massachusetts. Education.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy.

AN ACT RELATIVE TO THE TENURE OF CERTAIN EMPLOYEES AT THE LOWELL TECHNOLOGICAL INSTITUTE OF MASSACHUSETTS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. The provisions of Section 12 of Chapter 75A
 2 of the General Laws, as amended, are hereby further amended
 3 by striking out the first paragraph of said section and in-
 4 serting in place thereof the following new paragraph: —

5 The trustees shall elect the president and such other officers
 6 and members of the professional staff of the institute as they
 7 may determine necessary and shall define their duties and
 8 tenure of office without limitation of any other provision of
 9 law. The trustees shall have complete authority with respect
 10 to the election or appointment of the professional staff in-
 11 cluding terms, conditions and periods of employment, com-
 12 pensation, promotion, classification and reclassification, trans-
 13 fer, demotion and dismissal within funds available by ap-
 14 propriation of the General Court or from other sources. The
 15 trustees shall establish and make public a policy on faculty
 16 tenure which provides for removal for just cause, hearing
 17 upon dismissal, and judicial review.

1 SECTION 2. Nothing in this act shall be construed to impair
 2 the seniority, tenure, retirement or other rights of any officers
 3 or members of the professional staff who on the effective date
 4 of this act are employed at the Lowell Technological Institute
 5 of Massachusetts; provided further that those officers, mem-
 6 bers of the professional staff, and teachers employed in per-

7 manent positions at the Lowell Technological Institute of
 8 Massachusetts, whose original appointment and establishment
 9 of creditable service toward tenure has been accumulated
 10 under the present provisions of Section 12 of Chapter 75A,
 11 shall continue to earn tenure and shall be awarded tenure
 12 under the provisions of Section 12, Chapter 75A as presently
 13 in effect, not withstanding the provisions of this act.

14 SECTION 3. This act shall become effective upon its passage.