
The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy.

AN ACT RELATIVE TO ESTABLISHING A SALARY SCHEDULE FOR
PROBATION OFFICERS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. The first paragraph of section 83 of chapter 276
2 of the General Laws is hereby amended by striking out the
3 first sentence, as most recently amended by section 25 of chap-
4 ter 859 of the acts of 1969, and inserting in place thereof the
5 following sentence: —

6 The superior court, the justices of the probate court for each
7 county, other than for Barnstable, Nantucket, Hampshire and
8 Franklin counties and the county of Dukes County, the chief
9 justice of the municipal court of the city of Boston, subject to
10 the approval of the associate justices thereof, and the justice of
11 each other district court and of the Boston juvenile court, the
12 Worcester juvenile court and the Springfield juvenile court may
13 appoint such male and female probation officers as they may
14 respectively from time to time deem necessary for their
15 respective courts; provided, that the justice of the probate court
16 for Barnstable county shall appoint only one probation officer
17 to serve the probate court of the counties of Barnstable and
18 Nantucket and the county of Dukes County, and the justice of
19 the probate court for Hampshire county shall appoint only one
20 probation officer to serve the probate court of the counties of
21 Hampshire and Franklin; provided, further, that no person
22 shall be appointed until his or her qualifications have been ex-
23 amined by the commissioner of probation and approved by him
24 as meeting the standards established by the committee on pro-
25 bation, as provided in section ninety-nine A; except, that no
26 applicant for appointment shall be disqualified automatically

27 because of non-possession of a bachelor's degree from an ac-
28 credited college if the committee on probation considers he
29 has the practical equivalent thereof.

1 SECTION 2. The second paragraph of said section 83 of said
2 chapter 276 is hereby amended by striking out the first sen-
3 tence, as appearing in section 2 of chapter 771 of the acts of
4 1969, and inserting in place thereof the following sentence: —
5 The compensation of probation officers in all of the courts of the
6 commonwealth shall be fixed according to schedules established
7 in section ninety-nine B.

1 SECTION 3. The first paragraph of section 98 of said chapter
2 276 is hereby amended by striking out the third sentence, as
3 appearing in section 19 of chapter 731 of the acts of 1956, and
4 inserting in place thereof the following sentence:— He shall be
5 paid by the commonwealth a salary not to exceed step 7 of job
6 group 30, as set forth in section forty-six of chapter thirty as
7 presently amended and as may be subsequently amended, as the
8 committee on probation may determine and shall devote his
9 full time during business hours to the duties of his office.

1 SECTION 4. The second paragraph of said section 98 of said
2 chapter 276 is hereby amended by striking out the second sen-
3 tence, as amended by section 45A of chapter 766 of the acts
4 of 1969, and inserting in place thereof the following sentence:—
5 Each deputy commission shall be paid by the commonwealth a
6 salary, not to exceed step 7 of job group 28, as set forth in
7 section forty-six of chapter thirty as presently amended and as
8 may be subsequently amended, as the committee on probation
9 may determine, and shall devote his full time during business
10 hours to the duties of his office.

1 SECTION 5. Section 99A of said chapter 276 is hereby further
2 amended by striking out the fifth paragraph.

1 SECTION 6. Said chapter 276 is hereby amended by inserting
2 after section 99A the following section:—

3 *Section 99B.* The following words as used in this section and
4 in the classification and compensation plans shall have the
5 following meanings: — “Class allocation”, the official initial
6 placing of a class in a job group in the salary schedule;

7 “Increment”, the amount of dollars between any two consecu-
8 tive steps-in-range in the same job group in the salary schedule;

9 “Position”, a job which may be held by an individual em-
10 ployee.

11 There may be more than one position in the same class;

12 “Salary range”, a range of salaries from a specified minimum
13 to a specified maximum amount as applied to a job group;

14 “Step-in-range” or “increment step”, one of the divisions of a
15 salary range in a job group at which an employee is compen-
16 sated.

17 The following shall be the salary schedule for the pay plan of
18 probation officers in accordance with the group classification
19 schedule.

20 Group Classification:

- 21 1. Probation Officer
- 22 2. Probation Officer in charge
- 23 3. Chief Probation Officer (1) with 2 Assistants
- 24 4. Assistant Chief Probation Officer and Deputy (Asst.
25 Chief) Probation Officer
- 26 5. Chief Probation Officer (2) with 3 to 4 Assistants
- 27 6. Chief Probation Officer (3) with 5 to 9 probation
28 officers
- 29 7. First Assistant Chief Probation Officer
- 30 8. Chief Probation Officer (4) with 10 to 14 probation
31 officers
- 32 9. Chief Probation Officer (5) with 15 to 19 probation
33 officers
- 34 10. Chief Probation Officer (6) with 20 or more probation
35 officers
- 36 11. Asst. Probation Supervisor, Superior Court
- 37 12. Probation Supervisor, Superior Court

GENERAL SALARY SCHEDULE OF PROBATION OFFICERS IN DISTRICT COURTS

STEP 1.	STEP 2.	STEP 3.	STEP 4.	STEP 5.	STEP 6.	STEP 7.	ANNUAL INCRE- MENT
1. \$ 8,608.00	\$ 9,182.00	\$ 9,756.00	\$10,330.00	\$10,904.00	\$11,478.00	\$12,052.00	\$574.00
2. 9,017.00	9,608.50	10,200.00	10,791.50	11,383.00	11,974.50	12,566.00	591.50
3. 9,499.00	10,096.00	10,693.00	11,290.00	11,887.00	12,484.00	13,081.00	597.00
4. 9,830.00	10,434.00	11,038.00	11,642.00	12,246.00	12,850.00	13,454.00	604.00
5. 10,186.00	10,791.00	11,396.00	12,001.00	12,606.00	13,211.00	13,816.00	605.00
6. 10,899.00	11,507.50	12,116.00	12,724.50	13,333.00	13,941.50	14,550.00	608.50
7. 11,611.00	12,223.00	12,835.00	13,447.00	14,059.00	14,671.00	15,283.00	612.00
8. 12,323.00	12,939.00	13,555.00	14,171.00	14,787.00	15,403.00	16,019.00	616.00
9. 13,036.00	13,655.50	14,275.00	14,894.50	15,514.00	16,133.50	16,753.00	619.50
10. 13,748.00	14,367.50	14,987.00	15,606.50	16,226.00	16,845.50	17,465.00	619.50
11. 14,460.00	15,079.50	15,699.00	16,318.50	16,938.00	17,557.50	18,177.00	619.50
12. \$15,172.00	\$15,958.00	\$16,744.00	\$17,531.00	\$18,317.00	\$19,163.00	\$19,889.00	\$736.17

1 SECTION 7. When a probation officer is being initially placed
2 in a step-in-range in one of the job groups in the salary
3 schedule, as provided for in section five of this act, such
4 probation officer shall be placed in the step-in-range therein
5 which would provide for not more than one increment step
6 in his salary grade.

1 SECTION 8. This act shall take effect as of July first, nine-
2 teen hundred and seventy.

1. The first part of the report deals with the general situation of the country and the progress of the various branches of industry and commerce. It is found that the country has made considerable progress in all these respects since the last report was published. The agricultural produce has increased, and the manufactures have improved in quality and quantity. The commerce has also flourished, and the country has become more and more a manufacturing and trading nation.

2. The second part of the report deals with the state of the various branches of industry and commerce. It is found that the agricultural produce has increased, and the manufactures have improved in quality and quantity. The commerce has also flourished, and the country has become more and more a manufacturing and trading nation.

3. The third part of the report deals with the state of the various branches of industry and commerce. It is found that the agricultural produce has increased, and the manufactures have improved in quality and quantity. The commerce has also flourished, and the country has become more and more a manufacturing and trading nation.

4. The fourth part of the report deals with the state of the various branches of industry and commerce. It is found that the agricultural produce has increased, and the manufactures have improved in quality and quantity. The commerce has also flourished, and the country has become more and more a manufacturing and trading nation.

5. The fifth part of the report deals with the state of the various branches of industry and commerce. It is found that the agricultural produce has increased, and the manufactures have improved in quality and quantity. The commerce has also flourished, and the country has become more and more a manufacturing and trading nation.

6. The sixth part of the report deals with the state of the various branches of industry and commerce. It is found that the agricultural produce has increased, and the manufactures have improved in quality and quantity. The commerce has also flourished, and the country has become more and more a manufacturing and trading nation.

7. The seventh part of the report deals with the state of the various branches of industry and commerce. It is found that the agricultural produce has increased, and the manufactures have improved in quality and quantity. The commerce has also flourished, and the country has become more and more a manufacturing and trading nation.

8. The eighth part of the report deals with the state of the various branches of industry and commerce. It is found that the agricultural produce has increased, and the manufactures have improved in quality and quantity. The commerce has also flourished, and the country has become more and more a manufacturing and trading nation.

9. The ninth part of the report deals with the state of the various branches of industry and commerce. It is found that the agricultural produce has increased, and the manufactures have improved in quality and quantity. The commerce has also flourished, and the country has become more and more a manufacturing and trading nation.

10. The tenth part of the report deals with the state of the various branches of industry and commerce. It is found that the agricultural produce has increased, and the manufactures have improved in quality and quantity. The commerce has also flourished, and the country has become more and more a manufacturing and trading nation.

11. The eleventh part of the report deals with the state of the various branches of industry and commerce. It is found that the agricultural produce has increased, and the manufactures have improved in quality and quantity. The commerce has also flourished, and the country has become more and more a manufacturing and trading nation.

12. The twelfth part of the report deals with the state of the various branches of industry and commerce. It is found that the agricultural produce has increased, and the manufactures have improved in quality and quantity. The commerce has also flourished, and the country has become more and more a manufacturing and trading nation.



