

HOUSE No. 121

Accompanying the first recommendation of the Department of Education (House, No. 120). Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-One.

AN ACT GRANTING SALARY FLEXIBILITY TO THE DEPARTMENT OF EDUCATION.

*Be it enacted by the Senate and House of Representatives in
General Court assembled, and by the authority of the same, as
follows:*

1 Section 1G of chapter 15 of the General Laws, as appearing
2 in section 2 of chapter 572 of the acts of 1965, is hereby
3 amended by adding the following paragraph: —

4 The board shall fix the classification, title and salary of the
5 professional staff of the department within the salary schedule
6 established under section forty-six of chapter thirty, except
7 that any such salary may be fixed at any amount not less than
8 the minimum salary nor more than the maximum salary shown
9 in the said schedule, and shall define their duties without
10 limitation of any other provision of law. The board of educa-
11 tion shall have complete authority with respect to the appoint-
12 ment of the professional staff including terms, conditions and
13 periods of employment, compensation, promotion, classifica-
14 tion and reclassification, transfer, demotion and dismissal
15 within funds available by appropriation of the general court or
16 from other sources. The classification, title, salary range within
17 the salary schedule, and descriptive job specifications for each
18 position shall be determined by the board for each member of
19 the professional staff and copies thereof shall be placed on file
20 with the governor, budget commissioner, director of personnel
21 and standardization, and the joint committee on ways and

22 means, except that any such salary may be fixed at any
23 amount not less than the minimum salary nor more than the
24 maximum salary shown in the said schedule. A notification of
25 each personnel action taken shall be filed by the commissioner
26 of education with the director of personnel and standardization
27 and with the comptroller. In establishing the classification, title
28 and salary plan for the professional staff of the department,
29 the board shall give recognition to the need to establish and
30 maintain positions as may be appropriate for service in the
31 department of education in order to provide for outstanding
32 educators, scientists, specialists and consultants in the field of
33 elementary and secondary education as well as in special service
34 areas. The board of education may without prior approval and
35 within limits of appropriated funds engage specialists and con-
36 sultants to the professional staff at such rates and for such
37 periods of time as they may determine necessary for the
38 operation of the department.