

The Commonwealth of Massachusetts

House of Representatives, January 27, 1971.

The committee on Public Service, to whom were referred the special report of the Commissioner of Administration (under authority of Section 4 of Chapter 7 of the General Laws) relative to broadening the scope of the law providing for annual cost-of-living salary adjustments for certain employees of the Commonwealth, and to revise the procedure for making such adjustments (House, No. 4739); the petition (accompanied by bill, Senate, No. 943) of the Massachusetts State Employees Assoc., by Charles C. McGlynn, president, John M. Quinlan and Samuel Harmon for legislation to increase the salary schedule of the employees of the Commonwealth based on the cost-of-living as shown by the United States Consumer Price Index for the year 1969; the petition (accompanied by bill, House, No. 809) of Alexander Lolas relative to cost-of-living increases in salary for employees of the Commonwealth; the petition (accompanied by bill, House, No. 1786) of the Massachusetts Public Employees Council 41, AFSCME, AFL-CIO, and Marie E. Howe relative to cost-of-living salary adjustments for employees of the Commonwealth; the petition (accompanied by bill, House, No. 1956) of the Massachusetts State Employees Association and Philip N. Carney relative to cost-of-living salary adjustments for certain state employees; the petition (accompanied by bill, House, No. 3651) of Anthony M. Scibelli and David M. Bartley relative to discrimination against certain state employees eligible for cost-of-living salary adjustments; the petition (accompanied by bill, House, No. 3661) of Michael J. Daly and another relative to salaries of certain employees in public institutions of higher education; and the petition (accompanied by bill, House, No. 4070) of Michael Paul Feeney for legislation to further regulate the cost-of-living adjustment in the salaries for state employees, report recommending that the bill (House, No. 4975) ought to pass.

For the committee,

JOHN R. BUCKLEY.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-One.

AN ACT TO REVISE AND BROADEN THE SCOPE OF THE LAW PROVIDING ANNUAL COST-OF-LIVING SALARY ADJUSTMENTS FOR CERTAIN EMPLOYEES OF THE COMMONWEALTH.

1 *Whereas*, The deferred operation of this act would tend to
2 defeat its purpose, which is to provide forthwith for a revision
3 and broadening of the Law establishing an annual cost-of-living
4 salary adjustment for certain employees of the Commonwealth,
5 therefore is hereby declared to be an emergency law, necessary
6 for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Paragraph (1) of section 46 of chapter 30 of
2 the General Laws is hereby amended by inserting after the
3 salary schedule, as most recently amended by chapter 547 of
4 the acts of 1969, the following paragraph: —

5 The director of personnel and standardization, beginning in
6 the year 1971, shall annually in the month of January deter-
7 mine the percentum change in the cost of living for the
8 previous year as shown by the United States Consumer Price
9 Index for such year as compared with the average as shown by
10 such index for the year 1969 or the last previous year which
11 was the basis for an increase or decrease as provided herein and
12 whenever such determination indicates an upward or downward
13 change of at least three percentum, he shall report said deter-
14 mination by filing the same, together with a revised salary
15 schedule, with the clerk of the House of Representatives and a
16 corresponding percentum increase or decrease shall be made in
17 the salaries of all employees of the Commonwealth and paid
18 from the treasury thereof, including wages paid to blind work-
19 ers by the Massachusetts Commission for the Blind, as provided
20 in section one hundred and forty-three of chapter six, but not

21 including salaries fixed by statute or compensation payable to
22 persons whose services are coded in accordance with the expen-
23 diture code manual under the subsidiary title "03 Services –
24 Non-Employees", such increase or decrease to take effect as of
25 the beginning of the first payroll period of that calendar year,
26 provided, however, that no decrease shall be recommended
27 which would reduce any salary below the rate in effect on
28 December thirty-first, nineteen hundred and sixty-nine; and
29 provided further, that all such weekly or other rates, as so
30 increased or decreased, shall be rounded as necessary to pro-
31 duce rates which are evenly divisible by the sum of five cents.
32 Whenever there is an upward or downward change of at least
33 three per cent as aforementioned, the salary schedule contained
34 in this section shall be revised so as to reflect such increases or
35 decreases. Any such change in the weekly rates prescribed in
36 said schedule shall be rounded, as necessary, to produce weekly
37 rates which are evenly divisible by the sum of five cents. The
38 salary schedule so revised shall be in effect as of the first
39 payroll period of the year in which any such revision is made.

1 SECTION 2. Section 2A of chapter 547 of the acts of 1969
2 is hereby repealed.

1 SECTION 3. This act shall take effect as of January first,
2 nineteen hundred and seventy-one.

The following is a list of the names of the persons who were interviewed in the course of the investigation. The names are arranged in alphabetical order of the surnames. The names of the persons who were interviewed in the course of the investigation are as follows: [The text is extremely faint and illegible, but appears to be a list of names.]

[The text is extremely faint and illegible, appearing to be a continuation of the list or a summary of the findings.]