

# HOUSE . . . . . No. 5306

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## *The Commonwealth of Massachusetts*

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HOUSE OF REPRESENTATIVES, April 12, 1971.

The committee on Public Service, to whom were referred the petition (accompanied by bill, Senate, No. 954) of the Massachusetts State Employees Assoc., by Charles C. McGlynn, president, and John M. Quinlan and Samuel Harmon for legislation to provide that the employees of the Commonwealth shall have the same collective bargaining rights as the employees of cities and towns; the petition (accompanied by bill, House, No. 1024) of the Massachusetts Public Employees Council 41, AFSCME, AFL-CIO, and Joseph D. Early relative to collective bargaining for state employees; the petition (accompanied by bill, House, No. 1377) of the Massachusetts Public Employees Council 41, AFSCME, AFL-CIO, and Alan Paul Danovitch that employees of the Metropolitan District Commission be placed under collective bargaining provisions for public employees; the petition (accompanied by bill, House, No. 1601) of the Massachusetts State Employees Association and Robert J. Bohigian relative to collective bargaining by employees of the Commonwealth; the petition (accompanied by bill, House, No. 1760) of the Massachusetts Public Employees Council 41, AFSCME, AFL-CIO, and Belden G. Bly, Jr., relative to collective bargaining for state employees; the petition (accompanied by bill, House, No. 1800) of Arthur J. Lewis, Jr., and another for legislation to provide for impartial fact finding in disputes between the Commonwealth and employee organizations; the petition (accompanied by bill, House, No. 1801) of Arthur J. Lewis, Jr., and another that collective bargaining agreements covering employees of the Commonwealth shall be binding; the petition (accompanied by resolve, House, No. 3110) of Michael Paul Feeney relative to increasing the scope of the special commission (including members of the General Court) established to make an

investigation relative to creating a collective bargaining commission to include the subject matter of staffing of the Executive Office for Administration and Finance and various other departments; the petition (accompanied by bill, House, No. 4467) of George Doyle relative to collective bargaining by state employees; the petition (accompanied by bill, House, No. 4468) of George Doyle for legislation to authorize the establishment of a collective bargaining commission for state employees; the petition (accompanied by bill, House, No. 4481) of John F. Melia that the results of fact finders appointed under the compulsory arbitration law shall be binding on the Commonwealth and employees and requiring municipalities to appropriate funds for the implementation of collective bargaining agreements; and the petition (accompanied by bill, House, No. 4849) of George Doyle relative to establishing a public employees disputes and grievance commission, report recommending that the accompanying resolve (House, No. 5306) ought to pass.

For the committee,

JOHN R. BUCKLEY.

## The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-One.

RESOLVE INCREASING THE SCOPE OF THE SPECIAL COMMISSION ESTABLISHED TO MAKE AN INVESTIGATION AND STUDY RELATIVE TO ESTABLISHING A COLLECTIVE BARGAINING COMMISSION.

1 *Resolved*, That the special Study Commission on Collective  
2 Bargaining established under chapter 97 of the Resolves of  
3 1969 and continued under chapter 8 of the Resolves of 1970  
4 include in its report recommendations for suitable staffing of  
5 the Executive Office for Administration and Finance and of  
6 whichever other departments and agencies of the Common-  
7 wealth it finds needs such staffing to cope with the duties  
8 assigned to such departments and agencies under General Laws,  
9 chapter 149, section 178F, and further that said Commission  
10 make an investigation and study of the subject matter of  
11 current Senate documents numbered 954, Providing that the  
12 employees of the Commonwealth shall have the same collective  
13 bargaining rights as the employees of cities and towns; and of  
14 current House documents numbered 1024, Relative to col-  
15 lective bargaining for state employees; 1377, Relative to col-  
16 lective bargaining for certain employees of the Commonwealth;  
17 1601, Relative to collective bargaining by employees of the  
18 Commonwealth; 1760, Relative to collective bargaining for  
19 state employees; 1800, Providing for impartial fact finding in  
20 disputes between the Commonwealth and employee organiza-  
21 tions; 1801, Providing that collective bargaining agreements  
22 covering employees of the Commonwealth shall have the force  
23 of law; 4467, Relative to collective bargaining by state em-  
24 ployees; 4468, Establishing a collective bargaining commission;  
25 4481, Providing that the findings of a fact finder appointed  
26 under the Compulsory Arbitration Law shall be binding on the  
27 Commonwealth and the employee and requiring cities and  
28 towns to provide the funds necessary to implement collective  
29 bargaining agreements; and 4849, Establishing the public em-  
30 ployees disputes and grievance commission.

