

By Mr. Trudeau of Wilbraham, petition of Theodore J. Trudeau relative to establishing a preference for police cadets on the civil service list. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-Four.

AN ACT ESTABLISHING A PREFERENCE FOR POLICE CADETS ON THE CIVIL SERVICE LIST.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 147 of the General Laws is hereby
2 amended by inserting after section 21A the following section: —
3 *Section 21B.* The appointment of police cadets in any city
4 or town which accepts this section shall be subject to chapter
5 thirty-one of the General Laws. The director of the division of
6 civil service shall from time to time, hold an examination for the
7 position of police cadet and establish an eligible list from the
8 results of that examination. The eligible list shall be established
9 as set forth in section twenty-three of said chapter thirty-one.

10 The board or officer in a city or town authorized to appoint
11 police officers for such city or town shall appoint as members of
12 the cadet force, for a period of full-time “on-the-job” training
13 and schooling, persons who are not less than eighteen nor more
14 than twenty-one years of age, from the civil service eligible list in
15 the manner provided by chapter thirty-one of the General Laws.
16 Such appointment shall terminate when a cadet reaches the age
17 of twenty-three. A police cadet shall receive such compensation
18 and such leave with pay as the appointing authority shall
19 determine.

20 Notwithstanding the provisions of said chapter thirty-one in
21 each city and town which accepts this section and in which there
22 has been established a police cadet force, appointments to the

23 regular police force shall be made by the appointing authority
24 upon certification by the director from the list of members of
25 the police cadet force who have reached the age of twenty-one,
26 in accordance with the rules of the commission, except as
27 provided below and that the basis of certification shall be in the
28 order of appointment to such police cadet force, or if not
29 ascertainable, the order of the respective ratings of such members
30 obtained in the examination upon which the list of eligibles for
31 appointment to such police cadet force was based. No request of
32 a member of the police cadet force that he not be certified in any
33 instance shall be granted by the director. No person who has
34 passed his twenty-third birthday shall be appointed from such
35 police cadet force.

36 In any city or town which has a reserve police force or a
37 permanent intermittent force as provided by law or the corres-
38 ponding provisions of earlier laws, and which also accepts this
39 section, the director shall certify names alternately from the list
40 of members of the reserve police and intermittent force, as
41 provided in section twenty A of said chapter thirty-one and from
42 the list of members of the police cadet force who have reached
43 the age of twenty-one, as provided in the section.

44 Any person appointed to the regular police force under this
45 section shall serve the same probationary period as those
46 appointed by other means and shall not have the time in service
47 as a cadet applied to reduce the length of his probationary period
48 as a member of the regular police force.

1 SECTION 2. Police cadets appointed under section 21B of
2 chapter 147 of the General Laws, inserted by section one of this
3 act, and who have successfully completed "on the job" training
4 and schooling, as so certified by the appointing authority, and
5 who are so employed on the effective date of this act and who
6 have passed the last police entrance examination or who pass a
7 qualifying examination to be given by the director of civil service
8 may upon receipt of requisition and request by the appointing
9 authority be permanently appointed.