

HOUSE No. 2791

By Mr. Ficco of Franklin (by request), petition of George M. Doyle for legislation to authorize the establishment of a collective bargaining commission for state employees. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-Four.

AN ACT ESTABLISHING A COLLECTIVE BARGAINING COMMISSION.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 7 of the General Laws is hereby amended by insert-
2 ing after section 37 the following three sections: —

3 *Section 38.* There shall be in the executive office for admin-
4 istration and finance, but not subject to its supervision or
5 control a collective bargaining commission. Said commission or
6 through it's labor relations manager and deputy labor relations
7 managers and agents shall have full power and authority to
8 bargain and negotiate contracts with appropriate units of state
9 employees or their lawful representatives.

10 The commission shall be made up of the governor or his
11 designee, the commissioner of administration and finance or his
12 designee and the budget director or his designee, the chairman
13 of the senate committee on ways and means or his designee,
14 and the chairman of the house ways and means committee or
15 his designee. The designees shall receive a salary of twenty-
16 thousand dollars a year and one thousand dollars additional for
17 the chairman who shall be the governor's designee.

18 The commission shall have the authority to employ agents
19 and clerical help to carry out its functions.

20 The commission shall from time to time conduct studies and
21 surveys on wages, hours, and working conditions being paid in
22 federal municipal, private industry and trade and other fields of
23 endeavor, so that adjustments can be made in a knowledgeable
24 way to the state labor contracts.

25 All collective bargaining contracts to be valid shall be voted
26 on in executive session by a majority of the commission. The
27 contract shall then be signed by the governor as the chief
28 executive officer of the commonwealth and its provisions
29 where necessary shall be implemented by being included in his
30 budget or by special message to the legislature.

31 *Section 39.* In order to carry out the provisions of the
32 collective bargaining contracts as negotiated by the commission
33 and signed by the governor, there shall be appointed by the
34 governor a labor relations manager whose term of office shall
35 be coterminous with the governor.

36 The labor relations manager shall be responsible for the
37 servicing of all collective bargaining contracts and shall have
38 authority to work out adjustments of all grievances arising
39 from said collective bargaining contracts.

40 The labor relations manager shall be assisted by ten deputy
41 labor relations managers whose appointments shall be under the
42 provisions of chapter thirty-one of the General Laws. The
43 deputy labor relations managers shall be furnished with suitable
44 offices and clerical help and supplies as required by said depu-
45 ties.

46 The deputy labor relations manager shall have full authority
47 to work out the adjustments to all grievances arising from said
48 collective bargaining contracts of the state agencies.

49 The labor relations manager shall receive a salary of twenty-
50 two thousand dollars per year and the deputy labor relations
51 managers shall receive a salary grade of twenty-six as shown in
52 the general salary schedule.

53 *Section 40.* In order that the commission shall have ade-
54 quate legal advice in its negotiations and servicing of contracts
55 with the various labor groups and state employees there shall
56 be established an office of chief counsel.