

By Mr. Bolling, a petition (accompanied by bill, Senate, No. 62) of Royal L. Bolling, Sr., and AFSOME, Council 93, by Joseph M. Bonavita, executive director, for legislation to authorize a career incentive pay program for correction officers. Counties.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-five.

**AN ACT AUTHORIZING A CAREER INCENTIVE PAY PROGRAM FOR
CORRECTION OFFICERS.**

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 125 of the General Laws is hereby amended by in-
2 serting after section 9 the following section:—

3 9A. There is hereby established a career incentive pay pro-
4 gram offering base salary increases to regular full-time cor-
5 rection officers as a reward for furthering their education in
6 their professional development. For the purposes of this pro-
7 gram the position of correction officer shall be classified into
8 the categories of correction officer, senior correction officer,
9 supervising correction officer and assistant deputy supervisor.
10 Any increase in salary for any person in a classification shall
11 be calculated from the base salary of said person in such
12 classification.

13 In each classification a person shall receive a 5% increase
14 over base salary for a bachelor's degree; and a 15% increase
15 over base salary for a master's degree.

