

HOUSE No. 185

The Commonwealth of Massachusetts

DEPARTMENT OF PERSONNEL ADMINISTRATION
ONE ASHBURTON PLACE
BOSTON, MASSACHUSETTS 02108, NOVEMBER 5, 1986.

*The Honorable Michael J. Connolly, Secretary of State,
State House, Boston, Massachusetts 02133*

Dear Mr. Secretary:

In compliance with Section 33 of Chapter 30 of the General Laws, attached herein is legislation submitted for filing by the Department of Personnel Administration.

In further compliance with the above section, I am pleased to submit the attached summary of the provisions of this legislation.

Sincerely,

DAVID A. HALEY,
Personnel Administrator.

*LEGISLATIVE RECOMMENDATIONS OF THE
DEPARTMENT OF PERSONNEL ADMINISTRATION*

1. AN ACT EXTENDING THE SENIORITY RIGHTS OF PART-TIME STATE
CIVIL SERVICE EMPLOYEES.

This section allows part-time permanent civil service state employees to accrue seniority based on the proportion their length of service bears on full-time service. Currently any part-time civil service employee is considered to be less senior than any full-time civil service employee regardless of their respective lengths of service. Chapter 7 § 6F mandates the Department of Personnel Administration to submit legislation to secure "the normal advantages of their positions" to part-time state employees including seniority. This bill addresses an area where part-time state employees are currently disadvantaged.

Recommendation of the Department of Personnel Administration
(House, No. 185.) Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-Seven.

AN ACT EXTENDING THE SENIORITY RIGHTS OF PART-TIME STATE CIVIL
SERVICE EMPLOYEES.

*Be it enacted by the Senate and House of Representatives in General
Court assembled, and by the authority of the same, as follows:*

- 1 Section 33 of Chapter 31 of the General Laws is hereby amended
2 by striking the last two sentences of the fifth paragraph and insert-
3 ing in place the following: —
4 Regardless of actual length of service, permanent municipal
5 employees appointed on less than a full-time basis shall, for the
6 purposes of determining seniority, rank below all full-time perma-
7 nent municipal employees.
8 Permanent state employees appointed on less than a full-time
9 basis shall accrue that portion of the seniority of full-time perma-
10 nent state employees that their service bears to full-time service.

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