

HOUSE No. 2429

By Mr. Alexander of Marblehead, petition of Lawrence R. Alexander for legislation to establish an employee suggestion award program for employees of the Commonwealth. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-Seven.

AN ACT TO ESTABLISH AN EMPLOYEE AWARD PROGRAM.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. There is hereby established an employee sugges-
2 tion award program for employees of state government. Under this
3 program cash or honorary awards may be made to state employees
4 whose adopted suggestions will result in substantial savings or
5 improvement in state operations.

1 SECTION 2. There is hereby established an employee sugges-
2 tion award board which shall be composed of the secretary of
3 administration and finance, the state comptroller, the state person-
4 nel director, the chairman of the Senate and House ways and
5 means committees, and the House and Senate chairmen of the
6 public administration, public service, and taxation committees.

1 SECTION 3. It shall be the duty of the board to adopt rules
2 governing its proceedings, to elect a chairman and secretary, to
3 keep permanent and accurate records of its proceedings, to estab-
4 lish criteria for making awards, to adopt rules and regulations to
5 carry out the provisions of this Act, including the power to exclude
6 certain classifications of employees from this Act, and to approve
7 each award made.

1 SECTION 4. The maximum cash award approved shall be lim-
2 ited to ten percent (10%) of the first year's estimated savings, or

3 two thousand dollars (\$2,000), whichever is less. Any cash awards
4 approved by the board shall be charged against the appropriation
5 item or items to which estimated savings apply.

1 SECTION 5. No elected official or department head shall be
2 eligible to be considered as a recipient under this Act.