

HOUSE No. 3379

By Mr. Saggese of Winthrop, petition of Joseph M. Bonavita and Alfred E. Saggese, Jr., for the establishment of a career incentive pay program for correction officers. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-Seven.

AN ACT AUTHORIZING A CAREER INCENTIVE PAY PROGRAM FOR CORRECTION OFFICERS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 125 of the General Laws is hereby amended by inserting
2 after Section 9 the following Section: —

3 Section 9A. There is hereby established a career incentive pay
4 program offering base salary increases to regular full-time
5 correction officers as a reward for furthering their education in
6 their professional development. For the purpose of this program
7 the position of correction officer shall be classified into the
8 categories of correction officer, senior correction officer,
9 supervising correction officer and assistant deputy supervisor.
10 Any increase in salary for any person in a classification shall be
11 calculated from the base salary of said person in such
12 classification.

13 In each classification a person shall receive a 5% increase over
14 base salary for a bachelor's degree; and a 15% increase over base
15 salary for a master's degree.

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