

# HOUSE . . . . . No. 5495

## The Commonwealth of Massachusetts



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS  
GOVERNOR

May 11, 1987

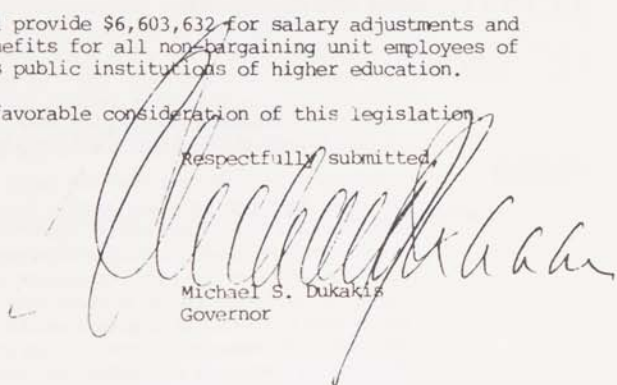
To the Honorable Senate and House of Representatives:

I am filing herewith for your consideration "An Act Making an Appropriation to Fund the Costs of Non-Unit Salary Adjustments and Other Employee Benefits for Non-Unit Classified and Professional Employees of Public Institutions of Higher Education."

This act will provide \$6,603,632 for salary adjustments and other employee benefits for all non-bargaining unit employees of the Commonwealth's public institutions of higher education.

I urge your favorable consideration of this legislation.

Respectfully submitted,

  
Michael S. Dukakis  
Governor

**The Commonwealth of Massachusetts**

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In the Year One Thousand Nine Hundred and Eighty-Seven.

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AN ACT MAKING AN APPROPRIATION TO FUND THE COSTS OF NON-UNIT SALARY ADJUSTMENTS AND OTHER EMPLOYEE BENEFITS FOR NON-UNIT CLASSIFIED AND PROFESSIONAL EMPLOYEES OF PUBLIC INSTITUTIONS OF HIGHER EDUCATION.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. To provide for the cost of salary adjustments and  
2 other employee economic benefits authorized pursuant to the pro-  
3 visions of paragraph (1) of section forty-six of chapter thirty,  
4 clauses (0), (v), (w), (x), (y) and (z) of section five of chapter fifteen  
5 A of the General Laws and section four of chapter 15A of the  
6 General Laws, the sum set forth in section two of this act is here-  
7 by appropriated, subject to the provisions of law regulating the  
8 disbursement of public funds and the conditions pertaining to  
9 appropriations in chapter two hundred and six of the acts of nine-  
10 teen hundred and eighty-six.

1 SECTION 2.

**EXECUTIVE OFFICE FOR  
ADMINISTRATION AND FINANCE.**

1599-3618 For a reserve to meet the cost of certain salary adjustments and other employee economic benefits for all classified employees of a public institution of higher education who are incumbents of positions designated as confidential, all classified employees of a public institution of higher education who are incumbents of positions in classes that are not certified to a collective bargaining unit but where other positions in the same classes are so certified or recognized, all classified employees of a public institution of higher education who are incumbents of positions in classes that are not certified to a collective bargaining unit and where other positions in the same classes are not so certified or recognized, and all incumbents of offices and positions in the professional staffs serving under the governing boards of public institutions of higher education; provided, further, that the commissioner of administration is hereby authorized to transfer from the sums appropriated to

other items of appropriation for the fiscal year nineteen hundred and eighty-seven, such amounts as are necessary to meet the cost of said adjustments and benefits for the fiscal year nineteen hundred and eighty-seven where the amounts otherwise available are insufficient for the purpose; provided, further, that the commissioner of administration is further authorized to allocate the cost of such salary adjustments and benefits to the several state or other funds to which such items of appropriation are charged; provided, further, that an analysis of all cost items shall be filed with the house and senate committees on ways and means prior to the transfer or allocation of any amounts necessary to meet the cost of said adjustments and benefits; provided, further, that no transfers shall be made without prior notice to the house and senate committees on ways and means; provided, further, that notwithstanding any other general or special law to the contrary, the board of regents of higher education shall determine the salary adjustments and other benefits for all incumbents of offices and positions in the professional staffs serving under the governing boards of public institutions of higher education, all classified employees of a public institution of higher education who are incumbents of positions designed as confidential, all classified employees of a public institution of higher education who are incumbents of positions in classes that are not certified to a collective bargaining unit but where other positions in the same classes are so certified or recognized, all classified employees of public institutions of higher education who are incumbents of positions in classes that are not certified to a collective bargaining unit but where other positions in the same classes are not certified or recognized; provided that the salary adjustments for classified employees shall not exceed salary adjustments set forth in the collective bargaining agreement with AFSCME, SEIU, and IBEW; provided, further, that the salary adjustments for all incumbents of the offices and positions in the professional staffs shall be in accordance with schedules filed by the board of regents of higher education with the commissioner of administration

\$6,603,632.

1 SECTION 3. This act shall take effect upon its passage.

