

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES, May 13, 1987.

The committee on Commerce and Labor, to whom were referred so much of the recommendations of the Executive Office of Labor (House, No. 152) as relates to establishing disability leave (accompanied by bill, House, No. 153); so much of the recommendations of the Executive Office of Labor (House, No. 152) as relates to paid maternity leave (accompanied by bill, House, No. 154); so much of the recommendations of the Executive Office of Labor (House, No. 152) as relates to providing for an investigation by a special commission relative to income replacement during disability leave (accompanied by resolve, House, No. 155); so much of the recommendations of the Executive Office of Labor (House, No. 152) as relates to establishing parenting leave (accompanied by bill, House, No. 156); and on the petition (accompanied by bill, Senate, No. 57) of the Massachusetts AFL-CIO State Labor Council, by Martin V. Foley, Lois G. Pines, John P. Burke and Nicholas J. Costello for legislation to define the requirements for parenting leaves of absence; the petition (accompanied by bill, House, No. 1477) of the Mass. AFL-CIO State Labor Council, Marjorie A. Clapprod and David P. Magnani relative to regulating parenting leave for certain employees; the petition (accompanied by bill, House, No. 1486) of David P. Magnani, Paul E. Caron, Mary Jane Gibson and another relative to maternity leave for certain employees; the petition (accompanied by bill, House, No. 1638) of Barbara E. Gray, Barbara Hildt and another that provision be made for maternity and paternity leaves of absence for certain employees; the petition (accompanied by bill, House, No. 2495) of Margaret McCormick relative to increasing the length of time allowed for maternity leave; the petition (accompanied by resolve, House, No. 2692) of Salvatore F. DiMasi for an investigation by a special commission (including members of the General Court) relative to the granting of parenting leave by employers; the petition (accompanied by resolve, House, No. 3077) of Mary Jane Gibson, other members of the General Court and others relative to reviving and continuing the special commission (including members of the General Court) established to make an investigation and study of

parenting leave; the petition (accompanied by resolve, House, No. 3078) of Mary Jane Gibson, other members of the General Court and others relative to increasing the membership of the special commission established to make an investigation and study of parenting leave; the petition (accompanied by bill, House, No. 4503) of Mary Jane Gibson, other members of the General Court and others for legislation to provide for maternity leave for fathers; and the petition (accompanied by bill, House, No. 5200) of Mary Jane Gibson relative to leaves of absence from employment for matters related to the birth, adoption, or placement of a child, reports recommending that the accompanying order (House, No. 5498) ought to be adopted.

For the committee,

MARILYN L. TRAVINSKI.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-Seven.

1 *Ordered*, That the committee on Commerce and Labor be
2 authorized to sit during recess of the General Court to make an
3 investigation and study of Senate document numbered S. 57 and
4 House documents numbered H. 153, H. 154, H. 155, H. 156, H.
5 1477, H. 1486, H. 1638, H. 2495, H. 2692, H. 3077, H. 3078, H.
6 4503, H. 5200 relative to parental leave.

7 Said committee shall report to the General Court the results
8 of its investigation and study, and its recommendations, if any,
9 together with drafts of legislation necessary to carry such
10 recommendations into effect, by filing the same with the Clerk
11 of the House of Representatives on or before the last Wednesday
12 in December, nineteen hundred and eighty-seven.

