

# HOUSE . . . . . No. 5086

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## *The Commonwealth of Massachusetts*

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HOUSE OF REPRESENTATIVES, February 25, 1988.

The committee on Ways and Means, to whom was referred a message from His Excellency the Governor submitting requests for appropriations (under Section 7 of Chapter 150E of the General Laws) for the purpose of funding certain collective bargaining agreements, including an agreement between the Commonwealth and the National Association of Government Employees, Local R1-207 (Unit 6), reports recommending that the accompanying bill (House, No. 5086) ought to pass.

[Estimated Cost: \$7,787,808.00.]

For the committee,

RICHARD A. VOKE.

**The Commonwealth of Massachusetts**

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In the Year One Thousand Nine Hundred and Eighty-Eight.

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AN ACT MAKING APPROPRIATIONS TO FUND CERTAIN COLLECTIVE  
BARGAINING COSTS.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. To provide for the cost of salary adjustments and  
2 other employee economic benefits authorized by the collective  
3 bargaining agreement between the commonwealth and the  
4 National Association of Government Employees, Local R1-207  
5 (Unit 6), by the collective bargaining agreement between the board  
6 of regents of higher education and the International Brotherhood  
7 of Police Officers, Local 432, at the University of Massachusetts,  
8 Amherst, by the memorandum of agreement between the  
9 Commonwealth and the National Association of Government  
10 Employees, Local R1-207 (Unit 6) for a certain class reallocation  
11 pursuant to Article 17 of the collective bargaining agreement  
12 between the parties, and by the memorandum of agreement  
13 between the commonwealth and the National Association of  
14 Government Employees, Locals R1-283, R1-290, R1-291, and R1-  
15 292 (Unit 1) for certain class reallocations pursuant to Article 17B  
16 of the agreement between the parties, the sums set forth in section  
17 two are hereby appropriated, subject to the provisions of law  
18 regulating the disbursement of public funds and the conditions  
19 pertaining to appropriations in chapter one hundred and ninety-  
20 nine of the acts of nineteen hundred and eighty-seven, the sums  
21 so appropriated to be in addition to any amounts available for  
22 this purpose.

## I SECTION 2.

EXECUTIVE OFFICE FOR  
ADMINISTRATION AND FINANCE.*Collective Bargaining.*

1108-3200	For the purposes of the commonwealth's contributions for the fiscal year nineteen hundred and eighty-eight to health and welfare funds established pursuant to certain collective bargaining agreements; provided, that said contributions shall be calculated as provided in the applicable collective bargaining agreement, and shall be paid to such trust funds on a monthly basis, or on such other basis as the applicable collective bargaining agreement provides . . . . .	257,000
1108-3646	For the purpose of meeting the commonwealth's obligations pursuant to the provisions of article twenty-four A of the collective bargaining agreement between the commonwealth and the National Association of Government Employees, Local R1-207 (Unit 6) . . . . .	35,000
1599-3620	For a reserve to meet the fiscal year nineteen hundred and eighty-eight and prior fiscal years' costs of salary adjustments and other employee economic benefits authorized by certain collective bargaining agreements, and to meet the costs of salary adjustments and other economic benefits necessary to provide equal salary adjustments or benefits to employees employed in "confidential" positions which would otherwise be covered by said collective bargaining agreement; provided that the personnel administrator, with the approval of the secretary of administration and finance, shall determine such salary adjustments and other economic benefits for "confidential" employees in accordance with the provisions of the collective bargaining agreement then in effect which would otherwise cover said positions; provided further, that said secretary is hereby authorized to spend from the sum appropriated herein, and to transfer therefrom to other items of appropriation and allocations thereof for the fiscal year nineteen hundred and eighty-eight where the amounts otherwise available are insufficient for the purpose, such amounts as are necessary to meet the cost of said adjustments and benefits; provided further, that said secretary is authorized to allocate the cost of such salary adjustments and benefits to the several state or other funds to which such items of appropriation are charged; provided further, that copies of said collective bargaining agreements, together with an analysis of all cost items contained in said agreements and all changes to be made in the schedules of permanent and temporary positions required by said agreements, shall be filed with the house and senate committees on ways and means prior to the transfer or expenditure of any amounts necessary to meet the cost of said adjustments and benefits; and provided further, that no transfers shall be made as authorized herein without prior approval of the house and senate committees on ways and means . . . . .	45,132

- 1599-3646 For a reserve to meet the fiscal year nineteen hundred and eighty-eight cost of certain salary adjustments and other employee economic benefits authorized by the collective bargaining agreement between the commonwealth and the National Association of Government Employees, Local RI-207 (Unit 6), and to meet the cost of salary adjustments and other economic benefits necessary to provide equal salary adjustments or benefits to employees employed in "confidential" positions which would otherwise be covered by said collective bargaining agreement; provided that the personnel administrator, with the approval of the secretary for administration and finance shall determine such salary adjustments and other economic benefits for "confidential" employees in accordance with the provisions of the collective bargaining agreement then in effect which would otherwise cover said positions; provided further that said secretary is hereby authorized to transfer from the sum appropriated herein to other items of appropriation and allocations thereof for the fiscal year nineteen hundred and eighty-eight such amounts as are necessary to meet the cost of said adjustments and benefits where the amounts otherwise available are insufficient for the purpose; provided further, that said secretary is authorized to allocate the cost of said adjustments and benefits to the several state or other funds to which such items of appropriation are charged; provided further, that copies of said collective bargaining agreement, together with an analysis of all cost items contained in said agreement and all changes to be made in the schedules of permanent and temporary positions required by said agreement, shall be filed with the house and senate committees on ways and means prior to the transfer or allocation of any amounts necessary to meet the cost of said adjustments and benefits; provided further that the secretary of administration and finance shall implement said salary adjustments and benefits within sixty days of the effective date of this act; and provided further, that no transfers shall be made as authorized herein without prior notification of the house and senate committees on ways and means ..... 7,104,000
- 1599-3647 For a reserve to meet the cost of certain salary adjustments and other employee economic benefits authorized by the collective bargaining agreement between the board of regents of higher education and the International Brotherhood of Police Officers, Local 432, at the University of Massachusetts, Amherst provided that the secretary of administration and finance is hereby authorized to transfer from the sum appropriated herein to other items of appropriation and allocations thereof for the fiscal year nineteen hundred and eighty-eight such amounts as are necessary to meet the costs of said adjustments and benefits for the fiscal years nineteen hundred and eighty-seven and nineteen hundred and eighty-eight where the amounts otherwise available are insufficient for the purpose; provided further, that said secretary is authorized to allocate the cost of said salary adjustments and benefits to the several state or other funds

to which such items of appropriation are charged; provided further, that copies of said collective bargaining agreement, together with an analysis of all cost items contained in said agreement and all changes to be made in the schedules of permanent and temporary positions required by said agreement, shall be filed with the house and senate committees on ways and means prior to the transfer or allocation of any amounts necessary to meet the cost of said adjustments and benefits; provided further that the secretary of administration and finance shall implement said salary adjustments and benefits within sixty days of the effective date of this act; and provided further, that no transfer shall be made as authorized herein without prior notification of the house and senate committees on ways and means .....

296,676

*Office for Children.*

4130-0017

For the purpose of meeting the commonwealth's obligations pursuant to the provisions of article thirteen C of the collective bargaining agreement between the commonwealth and the National Association of Government Employees, Local R1-207 (Unit 6) provided, however, that no funds appropriated herein shall be expended for or in relation to child care or day care facilities, services, or benefits, except in accordance with a spending plan approved by the director of the office for children, after consultation with the director of the office of employee relations, and filed with the house and senate committees on ways and means prior to any such expenditure .....

50,000

1 SECTION 3. This act shall take effect upon its passage.



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