

HOUSE No. 867

By Mr. Giordano of Methuen, petition of the National Association of Government Employees and Larry F. Giordano for legislation to authorize retirement incentives for career employees in public service. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-Nine.

AN ACT AUTHORIZING RETIREMENT INCENTIVES FOR CAREER EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Notwithstanding any provision of law to the
2 contrary, any employee who is currently classified in either
3 Group 1 or Group 2 of the contributory retirement system, as such
4 groups are defined in section one of Chapter thirty-two, and who
5 is a member of said retirement system as defined in section one
6 of chapter thirty-two and has been a member for not less than
7 thirty years in the aggregate, shall be eligible, regardless of age,
8 to apply for and receive a superannuation retirement allowance
9 as authorized by section five of chapter thirty-two, using the 2.5
10 factor under subparagraph (a) of paragraph (2) of section five of
11 chapter thirty-two.

1 SECTION 2. This act shall take effect on passage.

That the Commission on the Status of Women be authorized to conduct such investigations and studies as may be necessary to determine the causes of the existing conditions and to recommend effective measures for their removal.

COMMISSION ON THE STATUS OF WOMEN

REPORT OF THE COMMISSION ON THE STATUS OF WOMEN

The Commission on the Status of Women was organized on July 1, 1945, by the Executive Order of the President. Its purpose is to study the status of women in the United States and to recommend measures for their improvement.

The Commission has held numerous public hearings and has received many suggestions from women's organizations and individuals. It has also conducted extensive research into the various fields of women's work, including education, employment, and social services.

RECOMMENDATIONS

The Commission recommends that the Federal Government should take the lead in promoting the equality of women in all spheres of life. It suggests that the Government should support research into the causes of discrimination and should provide training and employment opportunities for women.