

# HOUSE . . . . . No. 3822

By Mr. Torkildsen of Danvers, petition of the Massachusetts Municipal Association, Peter G. Torkildsen, Frank M. Hynes and Mary L. Padula for legislation to clarify the right of municipalities to purchase flexible health insurance benefits consistent with the pension reform law. Insurance.

## **The Commonwealth of Massachusetts**

In the Year One Thousand Nine Hundred and Eighty-Nine.

AN ACT TO CLARIFY THE RIGHT OF A MUNICIPALITY TO PURCHASE FLEXIBLE HEALTH BENEFITS CONSISTENT WITH THE PENSION REFORM LAW.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Section 5 of Chapter 32B of the General Laws as most recently  
2 amended by Chapter 697 of the Acts of 1987 is hereby further  
3 amended by adding after the second sentence thereof the following  
4 sentence: — Such schedules of hospital, surgical, medical, dental  
5 and other health insurance benefits may be determined by the  
6 appropriate public authority to permit flexible benefits in the  
7 nature of a cafeteria plan option which would permit selection  
8 by the employee of various optional plan coverages, including all  
9 cafeteria plan options recognized by the Department of the  
10 Treasury Internal Revenue Service, as determined by the  
11 appropriate public authority, provided that the appropriate  
12 public authority's contribution to be provided each employee and  
13 his dependents shall be the same actuarial value for all employees  
14 and retired employees and their dependents subject to the amount  
15 of the appropriation made available for such purpose.

