

By Mr. Danovitch of Norwood, petition of the Massachusetts Public Employees Council 41, AFSCME, AFL-CIO, that the State Treasurer be authorized to make payroll deductions from the salaries of state employees and pay said deductions to collective bargaining agencies as service fees. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-Two.

AN ACT PROVIDING THAT THE STATE TREASURER SHALL MAKE PAYROLL DEDUCTIONS FROM THE SALARIES OF STATE EMPLOYEES AND PAY SAID DEDUCTIONS TO COLLECTIVE BARGAINING AGENCIES AS SERVICE FEES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Subsection (8) of section 178F of chapter 149 of the Gen-
2 eral Laws, as appearing in chapter 774 of the acts of 1967, is
3 hereby amended by adding the following two sentences: —
4 Nothing in this chapter shall prevent department or agency
5 heads or their designated representatives or agents from requir-
6 ing, as a condition of employment, during the life of a collec-
7 tive bargaining agreement so providing, the payment on or after
8 the thirtieth day following the beginning of such employment
9 or the effective date of such agreement, whichever is later, of
10 an agency service fee to the employee organization whichever,
11 in accordance with the provisions of this chapter is duly recog-
12 nized by the employer or designated by the State Labor Rela-
13 tions Commission as the exclusive bargaining agent for the unit
14 in which such employee is employed; provided, however, that
15 such agency service fee shall not be imposed unless the collec-
16 tive bargaining agreement requiring its payment as a condition
17 of employment has been formally executed pursuant to a vote
18 of a majority of all employees in such bargaining unit present
19 and voting at a meeting, notice of which meeting designating
20 the time, place and purpose of said meeting has been sent,
21 postage prepaid, to the home address as appearing in the

22 personnel records of the department of each employee in the
23 unit by the exclusive bargaining agent no less than five days
24 preceding such meeting. Such agency service fee shall be pro-
25 portionately commensurate with the cost of collective bargain-
26 ing and contract administration. Nothing in any such collective
27 bargaining agreement shall be effective to impair any rights
28 which any such employee has acquired or may thereafter ac-
29 quire under chapter thirty-one or under section nine A, nine B
30 or nine D of chapter 30.