

By Mr. Buckley of Abington, petition of John R. Buckley for an investigation by a special commission (including members of the General Court) relative to the modernization of the civil service and personnel systems of the Commonwealth. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-Two.

RESOLVE ESTABLISHING A SPECIAL COMMISSION TO REVIEW EFFORTS TOWARD MODERNIZATION OF THE COMMONWEALTH'S CIVIL SERVICE AND PERSONNEL SYSTEMS AND TO MAKE RECOMMENDATIONS THEREFOR.

1 *Resolved*, That a special commission to consist of three
2 members of the Senate, five members of the House of Repre-
3 sentatives, and six persons to be appointed by the governor,
4 one of whom shall be the Director of Civil Service, one the
5 Director of Personnel and Standardization, one a career state
6 employee who holds the position of business manager in a
7 major state department, one a career state employee holding an
8 administrative position involved with personnel practices in a
9 major state department, and two members of the general public
10 at least one of whom shall be an expert in modern manage-
11 ment techniques is hereby established for the purpose of
12 reviewing efforts toward the modernization of the civil service
13 and personnel systems of the commonwealth. Such commission
14 shall study the use of modern management techniques and
15 computer technology, personnel practices and policies,
16 including the ability to recruit, retain and promote able people
17 in the service of the commonwealth and the cities and towns
18 and such other matters as the commission deems essential to its
19 study. The consideration of "Veterans Preference" so-called
20 shall be excluded from this study.

21 Said commission may travel within or without the common-
22 wealth and may expend such sums as may be appropriated for
23 the purpose of hiring secretarial help, experts and consultants.
24 The Director of Civil Service, the Civil Service Commission and

25 the Director of Personnel and Standardization shall provide
26 whatever information may be required by the commission and
27 shall co-operate with the commission in its study.

28 Said commission shall report to the general court the results
29 of its investigation and study and its recommendations, if any,
30 together with drafts of such legislation as may be necessary to
31 carry such recommendations into effect by filing the same with
32 the clerk of the house of representatives on or before the last
33 Wednesday in December in the current year, provided,
34 however, the commission may file interim reports and recom-
35 mendations from time to time.