

Accompanying the twelfth recommendation of the Department of Personnel Administration (House, No. 182). Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Ninety-One.

AN ACT RELATIVE TO PERMANENT AND TEMPORARY EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 31 of the General Laws is hereby amended by striking
2 out in section one "permanent employee" and "temporary
3 employee" and inserting in place thereof the following:

4 "Permanent employee", a person who is employed in a civil
5 service position (1) following an original appointment, subject to
6 the serving of a probationary period as required by law, but
7 otherwise without restriction as to the duration of his
8 employment; or (2) following a promotional appointment,
9 without restriction as to the duration of his employment. Any state
10 employee, who is appointed or promoted to a civil service position
11 which is designated as temporary but which is (a) funded for
12 twelve months and (b) not temporarily vacant due to the absence
13 or provisional promotion of another employee shall be considered
14 a permanent employee for the purpose of this chapter.

15 "Temporary employee", a person who is employed in a civil
16 service position, after a civil service appointment, for a specified
17 period of time or for the duration of a temporary vacancy. Any
18 state employee, who is appointed or promoted to a civil service
19 position which is designated temporary but which is (a) funded
20 for not less than twelve months and (b) not temporarily vacant
21 due to the absence or provisional promotion of another employee
22 shall be considered a permanent employee, and not a temporary
23 employee, for the purpose of this chapter.

