

By Mr. Marsh of Wellesley, petition of the Massachusetts Municipal Association and Robert H. Marsh for legislation to protect management rights for municipal employers. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Ninety-One.

AN ACT PROTECTING MANAGEMENT RIGHTS FOR MUNICIPAL EMPLOYERS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 1078 of the Acts of 1973, as most
2 recently amended by Chapter 580 of the Acts of 1980, is hereby
3 further amended in Section 6 of Section 2 by adding the
4 following: —

5 “Management rights as defined in this Section shall be excluded
6 from negotiations. Such rights include, but are not limited to (a)
7 the right to appoint, promote, assign, deploy, transfer, schedule,
8 and layoff employees; (b) the subcontracting out of work; (c) the
9 minimum manning or staffing of a shift, vehicle, work station,
10 or patrol; and (d) the right to determine the level and kind of
11 services to be provided by the municipality.”

1 SECTION 2. Section 6 of Chapter 150E of the General Laws,
2 as most recently amended by Section 2 of Chapter 1078 of the
3 Acts of 1973, is hereby further amended by adding the
4 following: —

5 “Management rights as defined in this Section shall be excluded
6 from negotiations. Such rights include, but are not limited to (a)
7 the right to appoint, promote, assign, deploy, transfer, schedule,
8 and layoff employees; (b) the subcontracting out of work; (c) the
9 minimum manning or staffing of a shift, vehicle, work station,
10 or patrol; and (d) the right to determine the level and kind of
11 services to be provided by the municipality.

