

By Mr. Buglione of Methuen, petition of the Massachusetts Association of School Committees, Nicholas J. Buglione, Andrew S. Natsios, Richard T. Moore and Joseph M. Connolly for legislation to provide for evaluation of school personnel serving at discretion. Education.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-Four.

AN ACT TO PROVIDE FOR EVALUATION OF PERSONNEL SERVING AT DISCRETION.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section forty-one of chapter seventy-one is hereby amended by
2 adding the following paragraph:—
3 The performance of each teacher and other person employed by a
4 school committee to serve at its discretion shall be evaluated in the
5 fifth year following initial employment or re-employment of such
6 person at discretion and each fifth year thereafter. Such evaluation
7 shall be based upon criteria and undertaken by procedures adopted
8 by the school committee not less than one school year prior to the
9 year of evaluation. Before adopting criteria or procedures, the
10 school committee shall publish proposed criteria and procedures
11 and conduct hearings thereon, notice of which shall be given at least
12 fifteen days exclusive of customary vacation periods prior to the
13 hearing dates by publication on bulletin boards in all schools under
14 the jurisdiction of the school committee and in a newspaper of
15 general circulation in the city, town or school district. A person
16 employed to serve at discretion, the performance of whom is evalu-
17 ated pursuant to such criteria and procedures as unsatisfactory,
18 shall be employed for the school year next following the year of
19 evaluation on the basis of a newly employed person. If such person
20 shall be re-elected to serve for the three consecutive school years
21 next following the year of evaluation, such person shall, if elected to
22 serve the next following school year, be employed to serve at the
23 discretion of the school committee.

