

By Mrs. Gray of Framingham, petition of Barbara E. Gray, Frances F. Alexander, Barbara Hildt, Saundra Graham and Nicholas J. Costello relative to the employment of women and minorities in the construction trades. Commerce and Labor.

## The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-Four.

### AN ACT REQUIRING THE EMPLOYMENT OF WOMEN IN THE CONSTRUCTION TRADES.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 44A of Chapter 149, as most recently  
2 amended by Chapter 968 of the Acts of 1977 is hereby further  
3 amended by adding at the end of the second paragraph the follow-  
4 ing sentence: — No bidder shall be certified as the “lowest responsi-  
5 ble and eligible bidder” unless said bidder meets the requirements  
6 of Section 44N of Chapter 149.

1 SECTION 2. Chapter 149 of the General Laws, as most recent-  
2 ly amended by Chapter 968 of the Acts of 1977 is hereby further  
3 amended by adding the following section: —

4 *Section 44N.* In any contract for construction, reconstruction,  
5 alteration, remodeling, repair or demolition of any building in the  
6 commonwealth or by any governmental unit thereof estimated to  
7 cost more than \$10,000, the bidder must certify that he or she meets  
8 the required percentages listed below for women employed as  
9 skilled tradespersons and laborers. The general bidder shall be  
10 responsible for certifying that all sub-bidders also meet the require-  
11 ments listed below. On January 1, 1984, 3 percent of the bidder's  
12 tradespersons and 3 percent of the laborers must be female; on  
13 January 1, 1985, 5 percent of the bidder's tradespersons and 5  
14 percent of the laborers shall be female; by January 1, 1986, 7 percent  
15 of the bidder's tradespersons and 7 percent of the laborers shall be  
16 female. For succeeding years the level as of January 1, 1986 shall  
17 remain constant.

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2. The Commission has since held several sessions, the most recent being in 1982. It has produced a number of reports and recommendations, which have been adopted by the General Assembly of the United Nations.

## The Commission on the Status of Women

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