

By Mr. Early of Lowell, petition of Edward J. Early, Jr., that correctional officers in the Department of Correction and county correctional officers be eligible for a career incentive pay program. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-Five.

AN ACT PROVIDING A CAREER INCENTIVE PAY PROGRAM FOR CORRECTIONAL OFFICERS, THE DEPARTMENT OF CORRECTION AND COUNTY CORRECTIONAL OFFICERS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 41 of the General Laws is hereby amended by striking
2 out section 108L, inserted by chapter 835 of the acts of 1970,
3 and inserting in place thereof the following section: —

4 *Section 108L.* There is hereby established a career incentive
5 pay program offering base salary increases to regular full-time
6 members of the various city and town police departments, the
7 division of state police in the department of public safety, the
8 capitol police, the metropolitan district commission police,
9 correctional officers of the department of corrections, and
10 county correction officers, as a reward for furthering their
11 education in the fields of police and correctional work. Police
12 career and correctional career incentive base salary increases
13 shall be predicated on the accumulation of points earned in the
14 following manner; one point for each semester hour credit
15 earned toward a baccalaureate or an associate degree; sixty
16 points for an associate degree; one hundred and twenty points
17 for a baccalaureate degree; and one hundred and fifty points for
18 a degree of master or for a degree in law. All semester credits
19 and degrees shall be earned in an educational institution
20 accredited by the New England Association of Colleges and
21 Secondary Schools or by the Board of Higher Education.

22 Base salary increases authorized by this section shall be
23 granted in the following manner: A three percent increase for
24 ten points so accumulated, a six percent increase for twenty-five
25 points, a ten percent increase for forty points, a fifteen percent
26 increase for sixty points, a twenty percent increase for one
27 hundred and twenty points, and a thirty percent increase for one
28 hundred and fifty points so accumulated. Any city, town, or
29 county which accepts the provisions of this section and provides
30 career incentive salary increases for police officers shall be
31 reimbursed by the commonwealth for one half the cost of such
32 payments upon certification by the board of higher education.
33 The board of higher education shall certify the amount of such
34 reimbursement to be paid to such city, town or county from
35 information filed on or before September the first of each year
36 with said board, on a form furnished by it, by the chief of police,
37 or one of similar rank, of the city or town police department; or
38 by the sheriff of the county. The board of higher education shall
39 also certify the amount of the career incentive salary increases to
40 be allocated to the state police the capitol police, the
41 metropolitan district commission police and correctional officers
42 of the department of correction from information filed with said
43 board on or before September the first of each year by the
44 commissioner of public safety for the state police, by the
45 commissioner of the metropolitan district commission for the
46 metropolitan district commission police, by the commissioner of
47 correction for the employees of the department of correction,
48 and by the chief of the capitol police for the capitol police. Said
49 information shall be filed on a form to be furnished by the
50 board of higher education. Said amendment shall be effective
51 retroactively to the effective date of chapter eight hundred and
52 thirty-five of the acts of nineteen hundred and seventy.