

The Commonwealth of Massachusetts



EXECUTIVE DEPARTMENT
STATE HOUSE . BOSTON 02133

Michael S. Dukakis
GOVERNOR

July 14, 1975

TO THE HONORABLE SENATE AND HOUSE OF REPRESENTATIVES:

I am returning, herewith, without my approval, House Bill No. 3018, entitled "An Act Relative to the Collective Bargaining Unit of the Uniformed Branch of the Division of State Police."

This legislation creates a collective bargaining unit of Commonwealth employees of the uniformed branch of the division of state police subordinate to the rank of lieutenant.

First, the legislature in General Laws Chapter 150E designated the Labor Relations Commission ("Commission") to determine appropriate bargaining units based upon criteria specified in section 3 of that Chapter. The Commission after holding lengthy proceedings in which all parties were afforded a full opportunity to express their views established a ten unit bargaining structure for Commonwealth employees (with the exception of employees of colleges or universities). The Commission is presently engaged in a full definition of each unit.

The legislature in its wisdom determined that the administrative agency, the Commission, because of its expertise in labor relations should determine the bargaining structure for state employees. I believe that a single procedure for determining bargaining units will result in the most workable structure and that procedure should be before the Commission.

Second, the establishment of bargaining units in addition to the 10 units established by the Commission will make it extremely difficult for the Commonwealth to perform its labor relations duties and obligations in an efficient and effective manner.

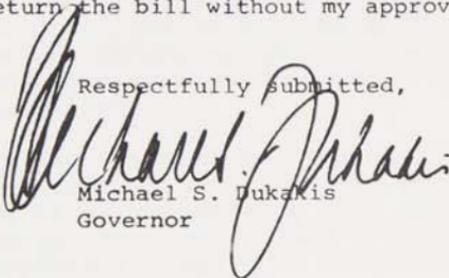
Third, there were over 200 bargaining units for state employees prior to effective date of Chapter 150E. If the legislature establishes a separate bargaining unit for one group of state employees, many other groups (including other law enforcement groups) may request separate units. I believe all state employees should be given equal treatment and that this goal will be best accomplished by the Commission applying the criteria in Chapter 150E, section 3 to the ten unit bargaining structure.

Fourth, House No. 3018 would create a separate unit for employees below the mark of lieutenant in the division of

state police. Employees in the ranks of lieutenant and above are not covered by the bill. This distinction was perhaps based upon the assumption that lieutenants and above are managerial or confidential employees and thus excluded from coverage of Chapter 150E. If for any reasons these employees were not determined to be managerial or confidential they would be in the same unit as related employees in other titles. I have grave doubts as to the wisdom of segregating some uniformed employees in the division of state police in a separate bargaining unit and having even the slightest possibility that other uniformed employees in the division of state police may be included in a bargaining unit containing law enforcement employees of other departments.

For the above reasons, I cannot in good conscience approve the measure and I return the bill without my approval.

Respectfully submitted,



Michael S. Dukakis
Governor

The first part of the report deals with the general situation in the country. It is noted that the economy is still in a state of depression, and that the government has taken various measures to stabilize the situation. The report also discusses the progress of the reconstruction program, and the need for further assistance from the international community.

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The second part of the report deals with the specific details of the reconstruction program. It is noted that the program has made significant progress, and that the government has taken various measures to improve the situation. The report also discusses the need for further assistance from the international community.