

such amount as the state board of retirement may determine in order to establish an account in said annuity fund in an amount equal to that which the amount of such account would have been if he had become a member of said system on said June twenty-seventh, nineteen hundred and thirty. For the purpose of computing the retirement allowance of said William L. Ashley under this act, his entire service in the employ of the city of New Bedford on said bridge shall be counted as state service.

*Approved June 22, 1938.*

*Chap. 448* AN ACT TO ESTABLISH WITHIN THE DEPARTMENT OF LABOR AND INDUSTRIES A TEMPORARY COMMISSION ON APPRENTICE TRAINING AND DEFINING THE POWERS AND DUTIES OF SAID COMMISSION.

*Be it enacted, etc., as follows:*

SECTION 1. There shall be in the department of labor and industries a commission to set up and promulgate a program of voluntary apprenticeship, to be known as the Massachusetts commission on apprentice training, in this act called the commission. The commission shall consist of seven members, three of whom shall be persons who, on account of previous vocation, employment, occupation or affiliation, can be classed as employers, three of whom shall be persons, who, on account of previous vocation, employment, occupation or affiliation can be classed as employees, the seventh member being chosen by the commissioner of education from within the department of education. The three employer members and the three employee members shall be appointed by the commissioner of labor and industries. Each member of the commission shall receive from the commonwealth his actual expenses for necessary travel, but shall not receive compensation. The commission shall elect one of its members as chairman. The commission shall meet at least once a month and at such other times as it shall determine by its rules.

SECTION 2. The commission may appoint and fix the compensation of a secretary. Such other necessary clerks as may be required shall be assigned from the department of labor and industries by the commissioner of labor and industries. The commission may not expend for any and all purposes in any one year a sum in excess of one thousand dollars.

SECTION 3. The commission shall endeavor to create opportunities to train young people and to equip them for profitable employment and citizenship; to establish procedure within industry, with the co-operation of employers and employees and employer groups and employee organizations, to set up a program of voluntary apprenticeship under approved apprentice agreements, providing facilities for the training and guidance of young people in the art and crafts

of industry and trade with parallel instruction in related and supplementary education; to encourage and promote through private industry employment opportunities for young people under conditions providing adequate training and reasonable earnings; to relate the supply of skilled workers to employment demands; to establish standards of apprentice training; and to accomplish related ends.

SECTION 4. The commission shall establish standards for apprentice agreements and shall issue and publish such advisory regulations as may be necessary to carry out its purposes as defined in section three. The commission shall make a report, through the department of labor and industries, of its activities and findings to the general court and to the public.

SECTION 5. The term "apprentice", as used in this act, shall mean a person at least sixteen years of age, who has entered into a written agreement, in this act called an apprentice agreement, with an employer, an association of employers or an organization of employees or other agency deemed by the commission to be a responsible agency, which apprentice agreement provides for not less than four thousand hours of reasonably continuous employment for such person and for his participation in an approved program of training through employment and through education in related and supplementary subjects.

SECTION 6. The commission shall co-operate with all federal and state agencies having to do with apprentice training, with all trade advisory committees and other organizations of employers and organizations of employees, and with school committees and other groups, to the end that it may carry out its purposes as defined in section three.

SECTION 7. This act shall become inoperative and the commission shall cease to exist on December first, nineteen hundred and thirty-nine. *Approved June 22, 1938.*

AN ACT MAKING LEWIS D. BALDWIN ELIGIBLE FOR A RETIREMENT ALLOWANCE UNDER THE STATE RETIREMENT SYSTEM. *Chap. 449*

*Be it enacted, etc., as follows:*

Lewis D. Baldwin, employed by the commonwealth since June twenty-seventh, nineteen hundred and thirty, on the New Bedford-Fairhaven bridge, so called, on which date the commonwealth took over the control and maintenance of said bridge, and who had previously been employed by the county of Bristol and by the city of New Bedford on said bridge since June sixteenth, nineteen hundred and one, shall, upon the effective date of this act, become a member of the state retirement system; provided, that he deposits in the annuity fund of said system such amount as the state board of retirement may determine in order to establish an account in said annuity fund in an amount equal to that