

HOUSE No. 1125

By Messrs. Toomey of Cambridge, Coady of Cambridge and Brennan of Boston, petition of William V. Ward and John F. Collins relative to classification plans for employees of cities and towns under the civil service laws. Civil Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty.

AN ACT RELATING TO CLASSIFICATION PLANS FOR EMPLOYEES OF CITIES AND TOWNS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section 2A of chapter 31 of the General Laws, as
2 most recently amended by chapter 725 of the acts
3 of 1945, is hereby further amended by striking out
4 paragraph (b) and inserting in place thereof the
5 following paragraph: —

6 (b) Establish, with the approval of the commission,
7 classification plans for positions in every city and
8 town which are subject to any provision of this
9 chapter. Upon the establishment of such classifi-
10 cation plan the director shall forthwith make such
11 plan effective, and after the establishment of such
12 classification it shall be final. The city or town
13 affected thereby shall, within six months after re-
14 ceiving notice from the director of the effective date

15 of such classification plan, establish a compensation
 16 plan with a minimum and maximum salary, in ac-
 17 cordance with the class and grade, for each position,
 18 but no compensation plan established hereunder shall
 19 include positions subject to section forty-seven D. —

The Commission on Governmental Organization

In the Year One thousand nine hundred and fifty

THE COMMISSION ON GOVERNMENTAL ORGANIZATION
 REPORT

1. The Commission on Governmental Organization was organized by the Governor and the Legislature in 1947 to study and recommend ways to improve the efficiency and economy of the State government.

2. The Commission has held numerous public hearings and has received many suggestions from the public and State officials.

3. The Commission has also conducted extensive research into the various problems of government organization.

4. The Commission believes that the following recommendations will result in a more efficient and economical government.

5. The Commission recommends that the following changes be made in the State government:

6. The State should be reorganized into a more logical and efficient structure.

7. The State should eliminate overlapping functions and duplicate agencies.

8. The State should streamline its personnel and administrative services.

9. The State should improve its methods of selecting and promoting its officials.

10. The State should improve its methods of collecting and distributing its funds.

11. The State should improve its methods of planning and budgeting.

12. The State should improve its methods of public relations and information.

13. The State should improve its methods of public safety and health.

14. The State should improve its methods of public works and transportation.