

HOUSE No. 4875

By Mr. Keating of Sharon (by request), petition of Berton L. Lerner for legislation to require employers to provide written reasons for dismissing or refusing to hire persons between the ages of forty-five and sixty-five. Commerce and Labor.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-Three.

AN ACT REQUIRING EMPLOYERS TO PROVIDE WRITTEN REASONS FOR DISMISSING OR REFUSING TO HIRE PERSONS BETWEEN THE AGES OF FORTY-FIVE AND SIXTY-FIVE.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 Section 24A of chapter 149 of the General Laws is hereby
- 2 amended by adding the following paragraph: —
- 3 Every employer who dismisses from employment or refuses to
- 4 hire after an interview any person between the ages of forty-five
- 5 and sixty-five shall provide such person with a written notice
- 6 specifying the reasons for such dismissal or refusal. Any employer
- 7 who violates the provisions of this paragraph shall be punished by
- 8 a fine of not more than five hundred dollars.

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