

By Mr. Karol of Attleboro, petition of Stephen J. Karol and other members of the General Court and others relative to the dismissal of certain persons from employment or refusing to employ such persons due to age. Commerce and Labor.

**The Commonwealth of Massachusetts**

In the Year One Thousand Nine Hundred and Eighty-One.

AN ACT RELATIVE TO THE DISMISSAL OF CERTAIN PERSONS FROM EMPLOYMENT OR REFUSING TO EMPLOY THEM BECAUSE OF THEIR AGE.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Chapter 149 of the General Laws is hereby  
2 amended by striking out section 24A, as most recently amended by  
3 chapter 142 of the acts of 1978, and inserting in place thereof the  
4 following section: —

5 *Section 24A.* Whoever dismisses from employment, or refuses  
6 to employ any person over the age of sixteen solely because of his  
7 age, shall be punished by a fine of not more than five hundred  
8 dollars.

1 SECTION 2. Chapter 149 of the General Laws is hereby  
2 amended by striking out section 24B, as most recently amended by  
3 section 2 of chapter 367 of the acts of 1937, and inserting in place  
4 thereof the following section: —

5 *Section 24B.* Any provision in any contract, agreement or  
6 understanding entered into on or after January first, nineteen  
7 hundred and eighty-two, which shall prevent or tend to prevent the  
8 employment of any person over the age of sixty solely because of  
9 his age shall be null and void.

1 SECTION 3. Section one of chapter 151B of the General Laws  
2 is hereby amended by striking out clause 8 and inserting in place  
3 thereof the following clause: —

4 The term "age", unless a different meaning clearly appears from  
5 the context, includes any person sixteen years of age or older.

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