

By Ms. Harkins of Needham, petition of Lida E. Harkins relative to establishing a minimum salary for teachers. Education, Arts and Humanities.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Ninety-Three.

AN ACT IMPROVING THE MINIMUM TEACHER SALARY.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 71 of the General Laws, as appearing in the 1990
2 Official Edition, is hereby amended by striking out section 40 and
3 inserting in place thereof the following: —

4 Section 40. Minimum Teachers Salary.

5 The compensation of each teacher, except a person in training
6 and except a person employed as a temporary substitute, shall be
7 at a rate of not less than twenty-five thousand dollars for school
8 years commencing after July first, nineteen hundred and ninety-
9 three.

10 Women educators employed in the same grades and doing the
11 same type of work with the same preparation and training as men
12 educators, shall be paid at the same rate as men educators. Such
13 equal pay shall not be affected by reducing the pay of men
14 educators. The compensation paid to such educators shall be
15 deemed to be fully earned at the end of the school year, and
16 proportionately earned during the school year. Payment of such
17 compensation may be deferred to the extent that equal payments
18 may be established for a twelve month period including amounts
19 payable in July and August subsequent to the end of the school
20 year.

21 Each city, town, regional school district, educational
22 collaborative or independent vocational school shall receive in the
23 nineteen hundred and ninety-four fiscal year, and in each fiscal
24 year thereafter, a teacher's salary grant in an amount equal to the

25 cost to such city, town, district, collaborative or school of
 26 adjusting each educator's salary which is below the minimum
 27 annual educator's salary provided for in this section up to the
 28 minimum annual educator's salary provided for in this section.