

The Commonwealth of Massachusetts

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

(617) 727-3600



JANE SWIFT
GOVERNOR

April 10, 2002

To the Honorable Senate and House of Representatives:

Pursuant to Section 7 of Chapter 150E of the General Laws, I hereby submit for your consideration appropriation recommendations to fund the Fiscal Year 2001 and 2002 incremental costs contained in collective bargaining agreements between the Board of Higher Education and the American Federation of State, County and Municipal Employees, Council 93, Local 1067, AFL-CIO, covering the period July 1, 2001 through June 30, 2004, and between the University of Massachusetts and the following unions:

- the Graduate Employee Organization, Local 2322, UAW, covering the period July 1, 2001 through June 30, 2004;
- the Service Employees' International Union, Local 509, Unit B, covering the period July 1, 2001 through June 30, 2004;
- the International Brotherhood of Teamsters, Local 25, covering the period January 1, 2001 through December 31, 2003;
- the Service Employees' International Union, Local 254, AFL-CIO, CLC, Clerical-Technical Unit, covering the period July 1, 2001 through June 30, 2004;
- the Service Employees' International Union, Local 254, AFL-CIO, CLC, covering the period July 1, 2001 through June 30, 2004;
- the National Association of Government Employees, covering the period July 1, 2001 through June 30, 2004;
- the Graduate Employee Organization, Local 1596, UAW, covering the period July 1, 2001 through June 30, 2004; and
- the Graduate Employee Organization Boston, Local 1596, UAW, covering the period July 1, 2001 through June 30, 2004.

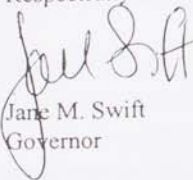
This legislation places a total of \$5,912,000 in 12 reserves from which funds may be transferred to departments' operating accounts to meet the costs of the salary adjustments and other economic benefits which are required by these agreements. Copies

of the agreements, and estimates of the costs thereof for Fiscal Years 2001 through 2004, as applicable, are being submitted to the Committees on Ways and Means.

In addition, amendments are included to allow the funding for certain provisions of agreements with the Coalition of Public Safety (Unit 5) and the Service Employees International Union (Units 8 & 10) to carry through the term of the contracts.

Sufficient revenues are estimated to be available to finance these appropriations. I urge your prompt and favorable action on this recommendation.

Respectfully submitted,



Jane M. Swift
Governor

ARM

The Commonwealth of Massachusetts

In the Year Two Thousand and Two.

AN ACT MAKING APPROPRIATIONS TO FUND COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE UNIVERSITY OF MASSACHUSETTS AND THE GRADUATE EMPLOYEE ORGANIZATION, LOCAL 2322, UAW, THE SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 509, UNIT B, THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 25, THE SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 254, AFL-CIO, CLC, CLERICAL-TECHNICAL UNIT, THE SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 254, AFL-CIO, CLC, PROFESSIONAL/MID-MANAGEMENT UNIT, THE NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES, THE GRADUATE EMPLOYEE ORGANIZATION, LOCAL 1596, UAW, THE GRADUATE EMPLOYEE ORGANIZATION BOSTON, LOCAL 1596, UAW, AND BETWEEN THE BOARD OF HIGHER EDUCATION AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, COUNCIL 93, LOCAL 1067, AFL-CIO AND MAKING CERTAIN TECHNICAL CORRECTIONS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. To provide for certain collective bargaining costs,
2 including the cost of salary adjustments and other economic bene-
3 fits authorized by collective bargaining agreements between the
4 University of Massachusetts and the Graduate Employee Organi-
5 zation, Local 2322, UAW, the Service Employees' International
6 Union, Local 509, Unit B, the International Brotherhood of Team-
7 sters, Local 25, the Service Employees' International Union,
8 Local 254, AFL-CIO, CLC, Clerical-Technical Unit, the Service
9 Employees' International Union, Local 254, AFL-CIO, CLC, Pro-
10 fessional/Mid-Management Unit, the National Association of Gov-
11 ernment Employees, the Graduate Employee Organization,
12 Local 1596, UAW, and the Graduate Employee Organization
13 Boston, Local 1596, UAW, and between the Board of Higher Edu-
14 cation and the American Federation of State, County and Munic-
15 ipal Employees, Council 93, Local 1067, AFL-CIO, the sums set

16 forth in section 2 are hereby appropriated from the General Fund,
 17 subject to the provisions of law regulating the disbursement of
 18 public funds and the conditions pertaining to appropriations in
 19 chapter 177 of the acts of 2001.

1 SECTION 2.

EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE.

Reserves.

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| 1599-4141 | <p>For a reserve to meet the fiscal year 2002 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the University of Massachusetts and the Graduate Employee Organization, Local 2322, UAW, and to meet the fiscal year 2002 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions, so called, which otherwise would be covered by said agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine such adjustments and benefits for such confidential employees in accordance with the provisions of the collective bargaining agreement then in effect which otherwise would cover said positions; and provided further, that said secretary may transfer from the sum, appropriated herein to other items of appropriation and allocations thereof for fiscal year 2002 such amounts as are necessary to meet said costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means ...</p> | 693,000 |
| 1599-4142 | <p>For a reserve to meet the commonwealth's obligations for fiscal years 2002, 2003 and 2004 pursuant to the provisions of article 24 of the collective bargaining agreement between the University of Massachusetts and the Graduate Employee Organization, Local 2322, UAW, regarding professional growth and development; provided, that the secretary of administration and finance may allocate during said fiscal years from the sum appropriated herein such amounts as are necessary to meet the costs of said obligations; and provided further, that this appropriation shall expire on June 30, 2004</p> | 255,000 |
| 1599-4143 | <p>For a reserve to meet the fiscal year 2002 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the University of Massachusetts and the Service Employees' International Union, Local 509, Unit B, and to meet the fiscal year 2002 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions, so</p> | |

called, which otherwise would be covered by said agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine such adjustments and benefits for such confidential employees in accordance with the provisions of the collective bargaining agreement then in effect which otherwise would cover said positions; and provided further, that said secretary may transfer from the sum appropriated herein to other items of appropriation and allocations thereof for fiscal year 2002 such amounts as are necessary to meet said costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means ...

50,000

1599-4144

For a reserve to meet the fiscal year 2001 and 2002 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the University of Massachusetts and the International Brotherhood of Teamsters, Local 25, and to meet the fiscal year 2001 and 2002 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions, so called, which otherwise would be covered by said agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine such adjustments and benefits for such confidential employees in accordance with the provisions of the collective bargaining agreement then in effect which otherwise would cover said positions; and provided further, that said secretary may transfer from the sum appropriated herein to other items of appropriation and allocations thereof for fiscal year 2002 such amounts as are necessary to meet said costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means ...

96,000

1599-4145

For a reserve to meet the fiscal year 2002 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the University of Massachusetts and the Service Employees' International Union, Local 254, AFL-CIO, CLC, Clerical-Technical Unit, and to meet the fiscal year 2002 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions, so called, which otherwise would be covered by said agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine such adjustments and benefits for such confidential employees in accordance with the provisions of the collective bargaining agreement then in effect which otherwise would cover said positions; and provided further, that said secretary may transfer from the sum appropriated herein to other items of appropriation and allocations thereof for fiscal year 2002 such amounts as are necessary to meet

said costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means

83,000

- 1599-4146 For a reserve to meet the fiscal year 2002 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the University of Massachusetts and the Service Employees' International Union, Local 254, AFL-CIO, CLC, Professional/Mid-Management Unit, and to meet the fiscal year 2002 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions, so called, which otherwise would be covered by said agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine such adjustments and benefits for such confidential employees in accordance with the provisions of the collective bargaining agreement then in effect which otherwise would cover said positions; and provided further, that said secretary may transfer from the sum appropriated herein to other items of appropriation and allocations thereof for fiscal year 2002 such amounts as are necessary to meet said costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means ...
- 730,000
- 1599-4147 For a reserve to meet the commonwealth's obligations for fiscal years 2002, 2003 and 2004 pursuant to the provisions of article XII of the collective bargaining agreement between the University of Massachusetts and the Service Employees' International Union, Local 254, AFL-CIO, CLC, Professional/Mid-Management Unit, regarding professional growth and development; provided, that the secretary of administration and finance may allocate during said fiscal years from the sum appropriated herein such amounts as are necessary to meet the costs of said obligations; and provided further, that this appropriation shall expire on June 30, 2004
- 298,000
- 1599-4149 For a reserve to meet the fiscal year 2002 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the University of Massachusetts and the National Association of Government Employees, and to meet the fiscal year 2002 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions, so called, which otherwise would be covered by said agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine such adjustments and benefits for such confidential employees in accordance with the provisions of the collective bargaining agreement then in effect which otherwise would cover said positions; and provided further, that said secretary may transfer from the sum

appropriated herein to other items of appropriation and allocations thereof for fiscal year 2002 such amounts as are necessary to meet said costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means ...

142,000

1599-4150

For a reserve to meet the fiscal year 2002 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the University of Massachusetts and the Graduate Employee Organization, Local 1596, UAW, and to meet the fiscal year 2002 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions, so called, which otherwise would be covered by said agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine such adjustments and benefits for such confidential employees in accordance with the provisions of the collective bargaining agreement then in effect which otherwise would cover said positions; and provided further, that said secretary may transfer from the sum appropriated herein to other items of appropriation and allocations thereof for fiscal year 2002 such amounts as are necessary to meet said costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means ...

93,000

1599-4151

For a reserve to meet the fiscal year 2002 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the University of Massachusetts and the Graduate Employee Organization Boston, Local 1596, UAW, and to meet the fiscal year 2002 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions, so called, which otherwise would be covered by said agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine such adjustments and benefits for such confidential employees in accordance with the provisions of the collective bargaining-agreement then in effect which otherwise would cover said positions; and provided further, that said secretary may transfer from the sum appropriated herein to other items of appropriation and allocations thereof for fiscal year 2002 such amounts as are necessary to meet said costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means ...

192,000

1599-4152

For a reserve to meet the commonwealth's obligations for fiscal years 2002, 2003 and 2004 pursuant to the provisions of article 13.04 of the collective bargaining agreement between the University of Massachusetts and the Graduate Employee Organization Boston, Local 1596,

UAW, regarding professional development and research; provided, that the secretary of administration and finance may allocate during said fiscal years from the sum appropriated herein such amounts as are necessary to meet the costs of said obligations; and provided further, that this appropriation shall expire on June 30, 2004 42,000

1599-4153 For a reserve to meet the fiscal year 2002 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Board of Higher Education and the American Federation of State, County and Municipal Employees, Council 93, Local 1067, AFL-CIO, and to meet the fiscal year 2002 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions, so called, which otherwise would be covered by said agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine such adjustments and benefits for such confidential employees in accordance with the provisions of the collective bargaining agreement then in effect which otherwise would cover said positions; and provided further, that said secretary may transfer from the sum appropriated herein to other items of appropriation and allocations thereof for fiscal year 2002 such amounts as are necessary to meet said costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means 3,238,000.

1 SECTION 3. Chapter 197 of the acts of 2001 is hereby
2 amended in item 1599-4113 by inserting at the end thereof the
3 following:— ; and provided further, that a total of \$84,100 of the
4 sum appropriated herein shall be made available to meet the com-
5 monwealth's obligations pursuant to the provisions of
6 articles 21A, 23A, 29 and 30B of said agreement and shall not
7 expire until June 30, 2004.

1 SECTION 4. Chapter 199 of the acts of 2001 is hereby
2 amended in item 1599-4115 by inserting at the end thereof the
3 following:— ; and provided further, that a total of \$2,645,000 of
4 the sum appropriated herein shall be made available to meet the
5 commonwealth's obligations pursuant to the provisions of
6 articles 11, 19, 23A, 24A, 25 and 31 of said agreement and shall
7 not expire until June 30, 2004.

1 SECTION 5. This act shall take effect upon its passage.