

**HOUSE . . . . . No. 2888**

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By Mr. Spellane of Worcester, petition of Robert P. Spellane relative to authorizing a collective bargaining reserve for private sector human services workers. Health Care Financing.

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**The Commonwealth of Massachusetts**

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In the Year Two Thousand and Five.

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**AN ACT AUTHORIZING A COLLECTIVE BARGAINING RESERVE FOR PRIVATE SECTOR HUMAN SERVICE WORKERS.**

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. \$5 million in funds shall be distributed to meet the  
2 otherwise unreimbursed cost of funding collective bargaining and  
3 other bona fide agreements between employees or their representa-  
4 tives and human service providers. Provided that such agreements  
5 commit the provider to 1) participate in a labor-management com-  
6 mittee to address quality of care, employee training, and employee  
7 participation in policy decisions, and 2) provide reasonable wage  
8 and/or benefit increases to employees. These funds shall only be  
9 used to finance compensation increases and shall be distributed on a  
10 full time equivalent basis to providers who meet the above condi-  
11 tions. These funds shall be above and beyond any funding otherwise  
12 received from the Commonwealth of Massachusetts, including but  
13 not limited to the 1599-6901 salary reserve.

1 SECTION 2. This act shall take effect upon its passage.

