

By Mr. Nangle of Lowell, petition of David M. Nangle and Kevin J. Murphy relative to the rights of custodial, maintenance and other non-teaching employees of school districts. Public Service.

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**The Commonwealth of Massachusetts**

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In the Year Two Thousand and Seven.  
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AN ACT RELATIVE TO PROTECTING THE RIGHTS OF CUSTODIAL, MAINTENANCE AND OTHER NON-TEACHING EMPLOYEES OF SCHOOL DISTRICTS.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Section 59B of Chapter 71 is hereby amended by adding the  
2 following words at the end of the first paragraph:— “as used in this  
3 section, the words, “other personnel” shall not include custodial  
4 maintenance, clerical, and any other similar positions not providing  
5 direct educational services to students. In the case of such positions,  
6 the hiring, promotion and firing of employees shall be completed in  
7 accordance with the provisions of any collective bargaining agree-  
8 ment covering such employees, or, in the absence of a collective bar-  
9 gaining agreement, by the school committee.”

