

HOUSE No. 2926

By Mr. Koczera of New Bedford, petition of Robert M. Koczera, Anthony J. Verga, Bruce E. Tarr, Patricia D. Jehlen, Cory Atkins and Gloria L. Fox for legislation to authorize employees to review personnel records. Commerce and Labor.

The Commonwealth of Massachusetts

In the Year Two Thousand and Three.

AN ACT RELATIVE TO PERSONNEL RECORDS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section 52C of Chapter 149 of the General Laws, as appearing
2 in the 2000 Official Edition, is hereby further amended by striking
3 lines 37 to 42 and inserting in place thereof the following:—

4 An employer shall notify an employee at the time the employer
5 places any information in the employee's personnel record. Any
6 employer receiving a written request from an employee shall pro-
7 vide the employee with an opportunity to review all information
8 in his personnel record. The review shall take place at the place of
9 employment and during normal business hours. An employee may
10 obtain a copy of his personnel record upon submission of a
11 written request to his employer.

