

HOUSE No. 3053

By Mr. Fresolo of Worcester, petition of John P. Fresolo, Joan M. Menard and another relative to tenure and seniority rights for certain managers of the Commonwealth. Public Service.

The Commonwealth of Massachusetts

In the Year Two Thousand and Three.

AN ACT RELATIVE TO TENURE AND SENIORITY RIGHTS FOR CERTAIN MANAGERS OF THE COMMONWEALTH.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 30, Section 46C of the General Laws is hereby
2 amended by adding to said Section 46C the following new para-
3 graph:—

4 (12) A manager in Job Groups M-I to M-VI who has completed
5 five years of service in a manager's position shall not be involun-
6 tarily separated from employment except subject to and in accor-
7 dance with the provisions of sections forty-one to forty-five,
8 inclusive, of chapter thirty-one.

9 (13) If managers in Job Groups M-I to M-VI in positions
10 having the same title and grade in a department unit are to be sep-
11 arated from employment because of lack of work or money or
12 abolition of positions, they shall be separated according to
13 seniority as determined by years of service with the Common-
14 wealth in any position.

