

# HOUSE . . . . . No. 2305

By Mr. Thompson of Cambridge, petition of the National Association of Government Employees and Alvin E. Thompson relative to tenure and seniority rights for certain managers of the Commonwealth. Public Service.

## The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Ninety-Four.

AN ACT RELATIVE TO TENURE AND SENIORITY RIGHTS FOR CERTAIN MANAGERS OF THE COMMONWEALTH.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

- 1 Chapter 30, Section 46C of the General Laws is hereby amended
- 2 by adding to said Section 46C the following new paragraphs: —
- 3 (12) A manager in Job Groups M-I to M-VI who has completed
- 4 five years of service in a manager's position shall not be invol-
- 5 untarily separated from employment except subject to and in
- 6 accordance with the provisions of sections forty-one to forty-
- 7 five, inclusive, of chapter thirty-one.
- 8 (13) If managers in Job Groups M-I to M-VI in positions
- 9 having the same title and grade in a departmental unit are to be
- 10 separated from employment because of lack of work or money
- 11 or abolition of positions, they shall be separated according to
- 12 seniority as determined by years of service with the Common-
- 13 wealth in any position.

