

# HOUSE . . . . . No. 2560

By Mr. Palumbo of Newbury, petition of Thomas G. Palumbo and Bruce E. Tarr for legislation to establish a preparatory skills program for construction trades apprenticeship training for women and minorities. Commerce and Labor.

## The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Ninety-Four.

AN ACT RELATIVE TO THE DEPARTMENT OF LABOR AND INDUSTRIES.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Section 11F of Chapter 23 of the General Laws is hereby  
2 amended by inserting the following new paragraph at the end  
3 thereof: —

4 A Preparatory Skills Program for Construction Trades  
5 Apprenticeship Training for Women and Minorities shall be  
6 established to address the training needs of women and minorities.  
7 This program shall be designed to provide the following services  
8 including but not limited to:

9 (1) educational preparation for construction trades  
10 apprenticeships;

11 (2) development of an outreach program to attract women and  
12 minorities to the preparatory skills program; and

13 (3) provide information to unions and other organizations  
14 within the construction trades regarding graduates of the  
15 preparatory program, and placement assistance to graduates of  
16 the program.

17 For the purpose of this act, the term "minority" shall be defined  
18 as persons of black, Puerto Rican, Spanish-speaking Americans,  
19 American Indians, Eskimos and Aleuts race, culture and origin.

