

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES, May 19, 1994.

The committee on Public Service, to whom were referred so much of the recommendations of the Department of Highways (House, No. 133) as relates to employees (accompanied by bill, House, No. 147), so much of the recommendations of the Department of Labor and Industries (House, No. 163) as relates to clarifying the employment of directors at said department (accompanied by bill, House, No. 165), so much of the recommendations of the Executive Office of Public Safety (House, No. 210) as relates to exempting certain management positions in the Department of Correction from civil service (accompanied by bill, (House, No. 222), and on the petition (accompanied by bill, Senate, No. 1161) of Frederick E. Berry for legislation to allow cities and towns to fill a vacancy in the fire department or police department from an eligible list of reserve fire or police officers who are residents of that city or town, the petition (accompanied by bill, Senate, No. 1182) of James P. Jajuga and Thomas G. Palumbo for legislation to authorize cities and towns to exercise local preference in hiring certain members for police and fire departments, the petition (accompanied by bill, Senate, No. 1183) of James P. Jajuga, James M. Barry, Brian S. Dempsey and Paul L. Doherty for legislation relative to civil service eligibility for sons and daughters of police officers who were disabled while responding to an emergency call, the petition (accompanied by bill, Senate, No. 1187) of the SEIU, Local 509, by Sandy Felder, and Brian P. Lees for legislation to enhance the operation of the merit system for employees of the Commonwealth, the petition (accompanied by bill, Senate, No. 1190) of the Professional Fire Fighters of Massachusetts, by Robert B. McCarthy, president, and David P. Magnani for legislation relative to the passing grade for civil service promotional examinations in the fire service, the petition (accompanied by bill, Senate, No. 1195) of Brian J. McDonald for legislation to authorize Douglas McLellan to take a civil service examination for the position of clinical social worker, the petition (accompanied by bill, Senate, No. 1220) of Stanley C. Rosenberg for legisla-

tion relative to dependent care for public employees, the petition (accompanied by bill, Senate, No. 1235) of Marian Walsh for legislation relative to civil service appeals from administrative review, the petition (accompanied by bill, Senate, No. 1236) of Marian Walsh for legislation relative to civil service appeals on civil service promotional examinations, the petition (accompanied by bill, Senate, No. 1239) of Marian Walsh for legislation relative to appeals on civil service promotional examinations, the petition (accompanied by bill, Senate, No. 1241) of Marian Walsh for legislation relative to the posting of notices for civil service examinations, the petition (accompanied by bill, Senate, No. 1248) of Robert D. Wetmore for legislation relative to the appointment of reserve police officers, the petition (accompanied by bill, Senate, No. 1639) of Walter J. Boverini for legislation to provide for the civil service transfer of Kenneth Berg to the Massachusetts Bay Transportation police department, the petition (accompanied by bill, House, No. 433) of M. Joseph Manning relative to the order of certain persons on eligible lists for appointment as fire fighters or police officers, the petition (accompanied by bill, House, No. 435) of Mary Jeanette Murray relative to civil service examination fees for veterans, the petition (accompanied by bill, House, No. 812) of the Professional Fire Fighters of Massachusetts and Louis L. Kafka for legislation to further regulate civil service in the determination of fire fighter seniority, the petition (accompanied by bill, House, No. 813) of the Professional Fire Fighters of Massachusetts and Louis L. Kafka relative to mandatory seven-week training courses at the Massachusetts Fire Academy for newly appointed fire fighters, the petition (accompanied by bill, House, No. 1346) of the Professional Fire Fighters of Massachusetts and James V. DiPaola relative to civil service under the collective bargaining law for certain probationary public employees, the petition (accompanied by bill, House, No. 1350) of the Professional Fire Fighters of Massachusetts and Kevin Fitzgerald relative to results of competitive examinations for appointments to police and fire forces, the petition (accompanied by bill, House, No. 1356) of the Professional Fire Fighters of Massachusetts and Kevin W. Fitzgerald relative to the manner of selection of persons eligible and willing to accept appointments or promotions in public service, the petition (accompanied by bill, House, No. 1383) of the Professional Fire Fighters of Massachusetts and Alvin E. Thompson that experienced volunteer fire fighters and

emergency medical service personnel be prohibited from receiving points for promotional examinations in the fire fighting service, the petition (accompanied by bill, House, No. 1387) of the Professional Fire Fighters of Massachusetts and Alvin E. Thompson for legislation to provide for a hearing for civil service members who have been suspended, the petition (accompanied by bill, House, No. 1390) of the Professional Fire Fighters of Massachusetts and Alvin E. Thompson for legislation to define civil service suspensions, the petition (accompanied by bill, House, No. 1392) of the Professional Fire Fighters of Massachusetts and Warren E. Tolman for legislation to further regulate civil service examinations, the petition (accompanied by bill, House, No. 1394) of the Professional Fire Fighters of Massachusetts and Warren E. Tolman for legislation to further regulate eligibility lists for certain civil service examinations, the petition (accompanied by bill, House, No. 1570) of the Massachusetts Organization of State Engineers and Scientists and Thomas M. Petrolati that certain temporary employees of the Commonwealth be granted permanent civil service status, the petition (accompanied by bill, House, No. 1571) of the Massachusetts Organization of State Engineers and Scientists and Thomas M. Petrolati relative to the scheduling of civil service examinations by the Department of Personnel Administration, the petition (accompanied by bill, House, No. 1739) of the Mass. Chiefs of Police Association and Joseph B. McIntyre relative to punishment duty for police officers, the petition (accompanied by bill, House, No. 1914) of AFSCME Council 93 and John A. Businger that certain positions in the Department of Environmental Management be made permanent under the civil service law, the petition (accompanied by bill, House, No. 1919) of AFSCME Council 93 and Salvatore F. DiMasi relative to unauthorized leaves of absence for public employees, the petition (accompanied by bill, House, No. 1925) of AFSCME Council 93 and Salvatore F. DiMasi relative to examination and certification procedures for provisional employees under the civil service law, the petition (accompanied by bill, House, No. 1927) of AFSCME Council 93 and Salvatore F. DiMasi relative to the testimony of accused persons at hearings under the civil service law, the petition (accompanied by bill, House, No. 1947) of AFSCME Council 93 and Angelo M. Scaccia that provisional employees in the labor service be granted permanent employment, the petition (accompanied by bill, House, No. 2274) of Paul J. Gannon and another relative to the review by dis-

strict courts of final decisions of the Civil Service Commission, the petition (accompanied by bill, House, No. 2290) of the National Association of Government Employees and Alvin E. Thompson relative to reduction in rank for certain public employees in cities and towns, the petition (accompanied by bill, House, No. 2292) of the National Association of Government Employees and Alvin E. Thompson for legislation to regulate the suspension of police officers charged with misconduct during the performance of duty, the petition (accompanied by bill, House, No. 2675) of Paul J. Gannon relative to the appointment of police officers, the petition (accompanied by bill, House, No. 2879) of Paul E. Caron and James P. Jajuga relative to the filling of vacancies from promotional examinations for police officers and fire department personnel, the petition (accompanied by bill, House, No. 3070) of James V. DiPaola that certain provisional civil service employees be made permanent if no examination has been administered for five years, the petition (accompanied by bill, House, No. 3071) of James V. DiPaola for legislation to regulate the appointment of provisional employees to civil service positions, the petition (accompanied by bill, House, No. 3283) of Douglas W. Petersen, Janet W. O'Brien, Pamela P. Resor and Louis L. Kafka for legislation to establish civil service exemptions for newly constituted merged or consolidated regional positions, the petition (accompanied by bill, House, No. 3480) of the Massachusetts Police Association and James V. DiPaola for legislation to further regulate reduction in grade for certain public safety employees under the civil service law, the petition (accompanied by bill, House, No. 3671) of Salvatore F. DiMasi for legislation to authorize the transfer of certain police and fire department employees, the petition (accompanied by bill, House, No. 3837) of J. Michael Ruane that civil service appointing authorities be authorized to summons witnesses, the petition (accompanied by bill, House, No. 4044) of Nancy H. Evans and Emile J. Goguen relative to educational requirements for certain civil service positions, the petition (accompanied by bill, House, No. 4048) of the Boston Fire Fighters Local 718 and Kevin W. Fitzgerald relative to civil service appeals on promotional examinations, the petition (accompanied by bill, House, No. 4051) of the Boston Fire Fighters Local 718 and Kevin W. Fitzgerald relative to appeals from administrators review of training and experience under the civil service law, the petition (accompanied by bill, House, No. 4055) of the Boston Fire Fighters

Local 718 and Mark Roosevelt relative to regulating promotional appointments for police officers and fire fighters, the petition (accompanied by bill, House, No. 4503) of William Constantino, Jr., for legislation to require the posting of vacancies in certain public offices and positions, the petition (accompanied by bill, House, No. 4620) of James R. Miceli and another for legislation to authorize Peter L. Regan of the town of Tewksbury to be appointed an officer of the Department of State Police, notwithstanding the maximum age requirements, the petition (accompanied by bill, House, No. 4668) of Thomas P. Kennedy (with the approval of the mayor and city council) for legislation to exempt the position of permanent building inspector in the city of Brockton from the provisions of civil service law, the petition (accompanied by bill, House, No. 4669) of Kenneth E. Reeves (mayor), Timothy J. Toomey, Jr., and others (with the approval of the mayor and city council) for legislation to require the Personnel Administrator to certify the names of members of the city of Cambridge police reserve force prior to certifying any other list or register, the petition (accompanied by bill, House, No. 4677) of Anthony P. Giglio, Vincent P. Ciampa and Charles E. Shannon (with the approval of the mayor and city council) that the city of Medford be authorized to continue the employment of certain police officers, the petition (accompanied by bill, House, No. 4776) of Marie-Louise Kehoe for legislation to exempt the position of school custodian of the town of Dedham from the provisions of civil service law and the petition (accompanied by bill, House, No. 4798) of James T. Brett relative to the eligibility of Joseph T. McGunigle of the city of Boston for appointment as a police officer in the Commonwealth, reports recommending that the accompanying order (House, No. 4917) ought to be adopted.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Ninety-Four.

1 *Ordered*, That the committee on Public Service be authorized
2 to sit during the recess of the General Court to make an investiga-
3 tion and study of Senate documents 1161, 1182, 1183, 1187, 1190,
4 1195, 1220, 1235, 1236, 1239, 1241, 1248 and 1639 and House
5 documents numbered 147, 165, 222, 433, 435, 812, 813, 1346,
6 1350, 1356, 1383, 1387, 1390, 1392, 1394, 1570, 1571, 1739,
7 1914, 1919, 1925, 1927, 1947, 2274, 2290, 2292, 2675, 2879,
8 3070, 3071, 3283, 3480, 3671, 3837, 4044, 4048, 4051, 4055,
9 4503, 4620, 4668, 4669, 4677, 4776 and 4798 relative to civil
10 service and other related issues.

11 Said committee shall report to the General Court the results of
12 its investigation and study, and its recommendations, if any,
13 together with drafts of legislation necessary to carry such recom-
14 mendations into effect, by filing the same with the Clerk of the
15 House of Representatives on or before the last Wednesday in
16 December nineteen hundred and ninety-four.

For the committee,

BYRON RUSHING.

