

By Mr. Natsios of Holliston, petition of Andrew S. Natsios, Nicholas A. Paleologos and Jonathan L. Healy that provision be made for evaluating certain tenured teachers. Education.

**The Commonwealth of Massachusetts**

In the Year One Thousand Nine Hundred and Eighty.

AN ACT RELATIVE TO EVALUATING TENURED TEACHERS.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Chapter 71 of the General Laws is hereby amended by inserting  
2 after section 41A the following section: —

3 *Section 41B.* In addition to regular on-going evaluation by the  
4 school administration of educational personnel serving at discre-  
5 tion, every fifth year, beginning five years after each teacher is  
6 employed to serve at the discretion of the school committee, said  
7 teacher shall be evaluated by a teacher reevaluation panel. Each  
8 panel shall consist of three persons, one of whom shall be a school  
9 committee member, one of whom shall be a teacher chosen by the  
10 teacher to be evaluated, and one of whom shall be appointed by the  
11 other 2 panel members and shall be a professional in the same field  
12 as the teacher to be evaluated or as closely as possible allied  
13 thereto. No person, who will himself undergo such reevaluation  
14 during the time said panel will be in operation, shall serve on a re-  
15 valuation panel. Whenever an employee of any school committee,  
16 state college or any public agency serves on a teacher reevaluation  
17 panel, his employer shall grant him sufficient leave from his regular  
18 duties, without loss of income or any other benefits to which he is  
19 entitled by reason of his employment, to attend meetings of the  
20 panel and to perform the duties imposed upon him by reason of his  
21 membership on the panel. The teacher shall be evaluated by the

22 teacher reevaluation panel as to his ability and performance as a  
23 teacher. The board of education shall advise any teacher reevalua-  
24 tion panel requesting advice with regard to criteria which such  
25 panel might use. The teacher reevaluation panel shall make a full  
26 written report of the results of its evaluation to the school  
27 committee.