

By Mr. Pokaski of Boston, petition of Daniel F. Pokaski relative to the disability rights of employees in Unit Five, Law Enforcement, Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty.

AN ACT RELATIVE TO DISABILITY RIGHTS OF EMPLOYEES IN UNIT FIVE,
LAW ENFORCEMENT.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 An employee of the commonwealth in Unit Five, Law Enforce-
2 ment, shall be eligible for medical disability leave or medical
3 discharge when said member is experiencing job-related personal
4 difficulties which impair said member's functioning to the extent
5 that job performance is hindered, negligent or otherwise unaccept-
6 able. Such personal difficulties shall include, but not be limited to
7 mental stress, drug addiction, alcoholism or other mental or emo-
8 tional disability. A person qualifying for medical disability leave or
9 medical discharge under this section shall be entitled to said leave
10 or discharge to the extent and under the same conditions as a
11 person qualifying for such disability leave or discharge as a result
12 of a physical injury or impairment. A member of the police force
13 who is receiving treatment for or participating in a program
14 designed to assist in resolving said personal difficulties shall not be
15 subject to discharge, demotion or any other disciplinary action on
16 the basis of or as a result of receiving such treatment or participat-
17 ing in such program.

By Mr. [Name], Chairman of the [Committee] on [Topic].

THE [Topic]

IN SENATE, [Date]

REPORT

Printed and bound by [Printer Name], [City, State]

Main body of the report text, containing detailed findings and recommendations.