

**HOUSE . . . . . No. 1551**

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By Mr. Naughton of Clinton, a petition (accompanied by bill, House, No. 1551) of Harold P. Naughton, Jr. relative to discrimination of veterans in employment. The Judiciary.

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**The Commonwealth of Massachusetts**

PRESENTED BY:

**Harold P. Naughton, Jr.**

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*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act relative to discrimination of veterans.

PETITION OF:

NAME:

Harold P. Naughton, Jr.

DISTRICT/ADDRESS:

12th Worcester

[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE HOUSE, NO. 1619 OF 2007-2008.]

## The Commonwealth of Massachusetts

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In the Year Two Thousand and Nine

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### AN ACT RELATIVE TO DISCRIMINATION OF VETERANS.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 4 of chapter 151B of the General Laws, as most recently amended by section 23A of chapter  
2 254 of the Acts of 2000, is hereby further amended by inserting after subsection 1C the following subsection:-

3 1D. For an employer, by himself or his agent, because an individual is a veteran to refuse to hire or employ or to bar  
4 or to discharge from employment such individual or to discriminate against such individual in compensation or in  
5 terms, conditions or privileges of employment, unless based upon a bona fide occupational qualification.

6 For the purposes of this subsection, a veteran shall be an individual who served not less than 180 days of active  
7 service in any branch of the military.