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The Commonwealth of Massachusetts

ANNUAL REPORT

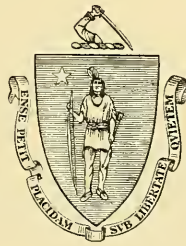
OF THE

Commissioner of Civil Service

FOR THE

YEAR ENDING NOVEMBER 30, 1937

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION



The Commonwealth of Massachusetts

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION

DIVISION OF CIVIL SERVICE

COMMISSIONERS OF CIVIL SERVICE

THOMAS H. GREEN, *Commissioner*, Boston.
LOUIS F. CAPELLE, *Associate Commissioner*, Boston.
FRANK A. BAYRD, *Associate Commissioner*, Malden.
JOHN C. GILBERT, *Civil Service Secretary*, Winchester.
MABEL A. CAMPBELL, *Assistant Secretary*, Quincy.
CATHERINE M. MALLOY, *Assistant Secretary*, Boston.
PERSIS A. RICHARDSON, *Head Administrative Clerk*, Winchester.
JAMES E. O'NEIL, *Chief Examiner*, Brookline.
CHARLES W. FOLEY, *Labor Division Supervisor*, Boston.
OFFICE OF DIVISION OF CIVIL SERVICE, Rooms 143-153, State House, Boston.

LOCAL REPRESENTATIVES OF THE DIVISION OF CIVIL SERVICE

BROCKTON—MARY E. CONNOLLY, City Hall.
CHICOPEE—CARRIE M. STEBBINS, 17 Fairview Avenue.
FALL RIVER—THOS. D. SULLIVAN, Room 207, Academy Building.
FITCHBURG—FREDERICK J. MULHERN, Room 8, City Hall.
GLOUCESTER—CHARLES H. MORROW, M.D.
HAVERHILL—HERBERT D. CASSILY, 79 Main Street.
HOLYOKE—FRANK E. BUTTON, 56 Suffolk Street.
LAWRENCE—CONCETTA PEREZ, City Hall.
LOWELL—WARREN W. FOX, Appleton Bank Building, 174 Central Street.
MARLBOROUGH—WILLIAM H. MURPHY, Corey Building.
NEW BEDFORD—WILLIAM J. CARTER, 7 Municipal Building.
NORTH ADAMS—FRED H. REAGAN, 41 Summer Street.
PITTSFIELD—OSCAR S. READ, 7 North Street (mailing address, P. O. Box 522).
SPRINGFIELD—ELIZABETH M. O'CONNOR, City Hall.
TAUNTON—HOWARD A. BRIGGS, care of City Treasurer.
WORCESTER—MRS. ANNIE B. PROULX, Room 7, City Hall.

CIVIL SERVICE LABOR REGISTRATION CLERKS

ARLINGTON—JOHN E. DONOVAN, Town Hall.
BROOKLINE—AGNES O'HARE, Town Hall.
CAMBRIDGE— — — — —. (Registration now at Boston office.)
CHELSEA—KATHLEEN L. BUCKLEY, City Hall.
DEDHAM— — — — —. (Registration at Boston office.)
EVERETT—FLORENCE L. ROBERTON, City Hall.
FALL RIVER— — — — —. (Registration now by mail at Boston office.)
FITCHBURG—FREDERICK J. MULHERN, Room 8, City Hall.
HOLYOKE—MARY T. GRIFFIN, City Hall.
LOWELL—PATRICK J. REYNOLDS, Hildreth Building.
LYNN—MARY E. MORAN, City Hall.
MEDFORD—A. A. LUCEY, City Hall.
NEW BEDFORD—WILLIAM J. CARTER, 7 Municipal Building.
NEWTON—ANDREW PRIOR, City Hall.
QUINCY—EVELYN T. BARRETT, Assessors' Office.
REVERE—M. ELIZABETH PERSON, City Hall.
SOMERVILLE— — — — —. (Registration now at Boston office.)
SPRINGFIELD—ELIZABETH M. O'CONNOR, City Hall.
SWAMPSCOTT— — — — —. (Registration at Boston office.)
WALTHAM—LEO J. HINCHEY, City Hall.
WORCESTER—MRS. ANNIE B. PROULX, Room 7, City Hall.

ANNUAL REPORT

To the Honorable Senate and House of Representatives in General Court assembled:

In accordance with the provisions of section 30, chapter 31 of the General Laws, I hereby submit the fifty-fourth annual report of the Division of Civil Service of the Department of Civil Service and Registration, covering the period from December 1, 1936, to November 30, 1937, inclusive.

On December 8, 1937, Frank A. Bayrd was re-appointed as Associate Commissioner of Civil Service, and was confirmed on December 13, 1937.

EXTENSIONS OF CIVIL SERVICE

The following named municipalities voted during the year to accept existing provisions of the civil service law with reference to their police, fire, or labor services:

Agawam	{ Police service.
	{ Chief of Police.
Barnstable	{ Police service.
	{ Chief of Police.
Bedford	{ Police service.
	{ Chief of Police.
Brockton	{ Labor service.
Franklin	{ Police service.
	{ Chief of Police.
	{ Police service.
North Attleborough	{ Chief of Police.
	{ Fire service, including call service.
Rockport	{ Police service.
	{ Chief of Police.
Scituate	{ Fire service (permanent and call).
Westwood	{ Police service.
	{ Chief of Police.

The following positions were classified by act of Legislature, subject to acceptance by the municipalities affected:

Holliston	Chief of Police.
Medfield	Chief of Police.
Medway	Chief of Police.
North Andover	Chief of Police.
Northbridge	Chief of Police.
Tewksbury	Chief of Police.
Westford	Chief of Police.

The town of Dracut revoked its acceptance of the civil service law relating to its police service by authority of chapter 32 of the acts of 1937.

AMENDMENT TO THE CIVIL SERVICE RULES

Submitted to the Governor and Council for Approval Under Section 3 of Chapter 31 of the General Laws.

Civil Service Rule 8, Section 1, Class 15, is hereby stricken out and the following Class 15 substituted, so that said Class 15 shall read as follows:

Class 15. Male applicants for police service in cities other than Boston shall be not less than twenty-one nor over thirty-five years of age at the time of filing the application, and must be not less than five feet seven inches in height and weigh not less than one hundred and thirty-five pounds.

In accordance with the provisions of Section 7 of Chapter 31 of the General Laws, said amendment to the civil service rules took effect on the twenty-fourth day of August, A.D., 1937.

EXAMINATIONS AND APPOINTMENTS: OFFICIAL SERVICE

CLASS	NAME OF POSITION	NUMBER OF EXAMINATIONS				Number of Applicants notified	NUMBER EXAMINED	
		ENTRANCE		PROMOTION			Males	Females
		Competitive	Non-Competitive	Competitive	Non-Competitive			
1	Superintendent:							
	State	11	2*	3	2*	978	599	177
	Boston	2	1*	3	1*	78	49	3
	Other Cities	14	-	7	6*	289	165	66
2	Secretary:							
	State	-	1*	-	-	1	1	-
	Boston	-	1*	-	-	1	-	1
3	Clerk:							
	State	7	28*	1	-	12,327	3,341	7,007
	Boston	9	1*	-	-	3,506	1,170	1,895
	Other Cities	15	2*	-	-	215	81	80
4	Bookkeeper:							
	State	5	2*	1	-	3,529	2,312	290
	Boston	2	-	1	-	551	280	114
	Other Cities	4	-	1	-	92	47	25
5	Storekeeper:							
	State	1	1*	-	-	357	263	-
	Boston	2	-	-	-	190	140	-
	Other Cities	3	-	-	-	120	80	-
6	Sealer of Weights and Measures:							
	Other Cities	4	-	-	-	125	87	-
7	Social Worker:							
	State	5	1*	-	-	1,282	423	621
	Boston	3	1*	-	-	339	127	136
	Other Cities	11	-	-	1*	755	290	334
8	Agent:							
	State	3	3*	-	-	585	442	-
	Boston	-	-	-	-	-	-	-
9	Stenographer:							
	State	-	-	-	-	-	-	-
	Boston	-	-	-	-	-	-	-
	Other Cities	8	-	-	-	215	2	184
9	Telephone Operator, Radio Operator:							
	State	-	1*	-	-	1	-	1
	Boston	-	-	-	-	-	-	-
	Other Cities	4	-	-	-	40	7	21
10	Proofreader:							
	Boston	-	-	-	-	-	-	-
11	Inspector:							
	State	14	38*	-	-	7,727	5,476	114
	Boston	8	-	-	-	1,964	1,183	2
	Other Cities	21	-	-	-	712	521	-
12	Instructor:							
	State	7	-	-	-	1,082	552	285
	Boston	2	-	-	-	193	144	-
	Other Cities	1	-	-	-	9	7	-
13	Inspector, Department of Public Safety:							
	State	-	-	-	-	-	-	-
14	Policeman:							
	Boston	1	-	1	2*	1,046	861	-
15	Policeman:							
	Other Cities	18	-	52	-	5,253	4,593	51
16	Metropolitan District Policeman:							
	State	1	-	1	-	103	79	-
17	Watchman, Correction Officer, Matron:							
	State	-	1*	-	-	1	1	-
	Boston	2	-	-	-	312	-	272
	Other Cities	2	1*	-	-	44	22	13

* Authorized prior to January 7, 1937.

EXAMINATIONS AND APPOINTMENTS: OFFICIAL SERVICE

NUMBER PASSED				NUMBER APPOINTED from Eligible Lists										TOTAL
Disabled Veterans	Veterans	Civilians	Females	PERMANENT				TEMPORARY				Promotion		
				Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females			
5	21	162	42	5	1	5	8	-	1	-	1	-	-	21
-	6	12	-	-	1	3	-	-	-	-	1	-	1	6
5	22	42	51	1	3	4	-	-	-	-	1	-	10	19
-	-	1	-	-	-	-	-	-	-	-	1	-	-	1
-	-	-	1	-	-	-	1	-	-	-	-	-	-	1
7	28	1,265	2,721	12	60	138	255 ²	2	12	54	277 ¹	-	-	810
2	12	503	769	2	4	21	19	-	3	52	108	-	-	209
-	2	36	46	-	2	16	60	-	2	14	181	1	-	276
20	91	925	105	5	4	2	2	-	-	-	-	1	-	14
-	4	109	37	-	1	2	2	-	-	-	-	-	-	5
-	2	26	10	-	1	3	2	-	-	-	-	-	2	8
2	15	135	-	1	-	1	-	-	-	-	-	-	-	2
1	2	28	-	-	1	1	-	-	-	-	-	-	-	4
1	5	28	-	-	-	-	-	1	-	1	-	-	-	-
-	7	8	-	-	2	1	-	-	-	-	-	-	-	3
3	21	87	303 ²	-	-	4	34	-	-	1	2	-	-	41
2	7	25	49	1	-	6	33	-	-	-	1	-	-	41
3	12	31	122	2	2	11	19	-	3	1	4	1	-	43
2	22	90	-	2	1	2	-	-	-	-	-	-	-	5
-	-	-	-	-	-	41	47	-	-	-	-	-	-	88
-	-	-	-	-	-	4	262	-	-	2	191	-	-	459
-	-	-	-	-	1	8	19	-	-	2	20	-	-	50
-	-	-	52	-	-	2	49	-	-	-	76	-	-	127
-	-	-	1	-	-	-	7	-	-	-	14	-	-	21
-	-	-	-	-	-	-	10	-	-	-	-	-	-	10
-	1	3	5	-	-	-	3	-	-	-	-	-	1	4
-	-	-	-	-	-	1	3	-	-	-	-	-	-	4
29	214	958	48 ²	24	42	41	9 ³	1	2	2	-	3	-	124
22	48	354	2	7	1	3	-	-	-	3	-	-	-	14
7	31	91	-	8	6	3	-	-	3	13	-	-	-	33
14	80	246	58	-	1	1	1	-	-	-	1	-	-	4
-	8	48	-	-	-	-	-	-	-	-	-	-	-	-
-	-	3	-	-	-	8	15	-	-	27	61	-	-	111
-	-	-	-	1	-	-	-	-	-	-	-	-	-	1
-	-	264	-	-	1	191	-	-	-	-	-	-	62	254
-	2	1,781	14	-	3	170	1	-	-	38	-	248	-	460
-	-	10	-	-	2	1	-	-	-	10	-	6	-	19
-	-	1	-	-	8	26	-	-	6	41	-	-	-	81
-	-	4	88 ³	-	6	4	2	-	1	21	1	-	-	35
-	-	4	8	-	1	6	1	-	-	2	-	-	-	10

Female veterans: ¹Includes 1; ²includes 2; ³includes 3.

OFFICIAL SERVICE—Continued

Class	NAME OF POSITION	NUMBER OF EXAMINATIONS				Number of Applicants notified	NUMBER EXAMINED	
		ENTRANCE		PROMOTION			Males	Females
		Competitive	Non-Competitive	Competitive	Non-Competitive			
18	Ambulance Driver and Police Chauffeur:							
	Boston	1	—	—	—	378	278	—
	Other Cities	1	—	—	—	68	40	—
19	Attendance Officer:							
	Boston	1	—	—	—	371	235	42
	Other Cities	3	—	—	1*	87	66	2
20	Fireman:							
	Boston	—	—	—	—	—	—	—
21	Fireman:							
	Other Cities	8	—	28	—	609	579	—
22	Foreman:							
	State	1	6*	5	—	152	121	—
	Boston	1	2*	4	1*	38	35	1
	Other Cities	12	—	1	1*	196	171	—
23	Deputy, First and Second Assistant Assessor:							
	Boston	—	—	—	—	—	—	—
24	Janitor:							
	State	1	—	—	—	537	378	20
	Boston	1	—	—	—	537	404	45
	Other Cities	2	—	—	—	1,346	1,052	95
25	Drawtender:							
	State	—	—	—	—	—	—	—
	Boston	1	—	—	—	553	357	—
	Other Cities	—	—	—	—	—	—	—
26	Engineer, Fireman, and Oiler:							
	State	2	2*	—	—	338	314	—
	Boston	2	—	—	—	130	119	—
	Other Cities	5	—	—	1*	184	170	—
27	Civil Engineer:							
	State	10	5*	—	1*	2,480	2,073	2
	Boston	1	—	—	6*	196	172	—
	Other Cities	7	—	2	1*	309	272	—
28	Architect:							
	Electrician:							
29	Boston	2	1*	—	—	82	64	—
	Other Cities	4	1*	—	—	34	29	—
30	Mate and Pilot:							
	Boston	2	—	—	—	31	27	—
31	Dietitian:							
	State	1	—	—	—	37	—	25
	Boston	1	—	—	—	6	—	5
	Other Cities	1	—	—	—	2	—	2
32	Physician, Dentist:							
	State	5	—	—	—	245	80	130
	Boston	3	—	—	—	69	5	52
	Other Cities	15	1*	—	—	89	42	33
33	Fish and Game Warden:							
	State	1	—	1	—	39	32	—
34	Chemist:							
	State	5	—	—	—	312	204	15
	Boston	3	—	—	—	95	69	4
35	Nurse:							
	State	6	—	—	—	186	—	149
	Boston	1	—	—	—	13	2	7
	Other Cities	8	—	—	—	195	—	166

*Authorized prior to January 7, 1937.

OFFICIAL SERVICE—Continued

NUMBER PASSED				NUMBER APPOINTED FROM ELIGIBLE LISTS											TOTAL
Disabled Veterans	Veterans	Civilians	Females	PERMANENT				TEMPORARY				Promotion			
				Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females				
3	4	53	-	-	-	-	-	-	-	-	-	-	-	-	-
1	1	12	-	-	-	2	-	-	-	-	-	-	-	-	2
23	51	79	26 ⁴	-	-	-	-	-	-	-	-	-	-	-	-
6	7	10	1	1	1	-	1	-	-	-	-	-	-	-	3
-	-	-	-	-	1	95	-	-	-	-	-	-	-	33	129
-	-	447	-	-	4	135	-	-	-	22	-	-	129	-	290
1	7	28	-	-	2	9	-	3	9	1	-	-	-	-	24
-	1	19	1	3	-	1	1	-	-	-	-	-	1	-	6
3	15	49	-	1	10	16	-	1	4	4	-	-	3	-	39
-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1
6	40	166	11	1	9	-	-	-	1	-	-	-	-	-	11
9	69	178	24	4	16	1	6	-	1	-	-	-	-	-	28
9	147	380	54	6	64	44	10	2	38	41	16	-	-	-	221
-	-	-	-	-	3	2	-	-	1	6	-	-	-	-	12
1	16	42	-	2	19	-	-	2	2	21	-	-	-	-	46
-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1
7	46	211	-	5	14	6	-	2	9	14	-	-	1	-	51
2	18	78	-	1	3	5	-	-	8	19	-	-	-	-	36
3	27	112	-	1	7	16	-	-	5	40	-	-	1	-	70
3	46	943	1	1	3	35	-	-	4	37	-	-	-	-	80
-	3	70	-	-	1	11	-	1	-	3	-	-	-	-	16
1	3	130	-	-	1	15	-	-	-	32	-	-	1	-	49
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	1	30	-	-	-	-	-	-	-	2	-	-	-	-	2
-	4	13	-	-	1	1	-	-	-	1	-	-	-	-	3
3	8	7	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	21	-	-	-	9	-	-	-	2	-	-	-	11
-	-	-	4	-	-	-	-	-	-	-	1	-	-	-	1
-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	1
2	8	21	56	-	2	4	9	1	-	1	4	-	-	-	21
-	1	1	36	-	2	4	4	-	5	-	-	-	2	-	17
2	7	23	25	2	4	11	5	-	-	1	4	-	-	-	27
-	-	11	-	-	-	7	-	-	-	7	-	-	-	-	14
-	2	69	4	-	-	1	2	-	-	-	-	-	-	-	3
-	-	34	2	-	-	1	-	-	-	-	-	-	-	-	1
-	-	-	36 ¹	-	-	-	12	-	-	-	2	-	-	-	14
-	-	2	6	-	-	-	3 ¹	-	-	-	-	-	-	-	3
-	-	-	31	-	-	-	4	-	-	-	1	-	-	-	5

Female veterans: ¹ Includes 1; ⁴ includes 4.

SUMMARY OF OFFICIAL SERVICE

Class	NAME OF POSITION	NUMBER OF EXAMINATIONS				Number of Applicants notified	NUMBER EXAMINED	
		ENTRANCE		PROMOTION			Males	Females
		Competitive	Non-Competitive	Competitive	Non-Competitive			
	State	86	91*	12	3*	32,299	16,691	8,836
	Boston	51	7*	9	10*	10,679	5,721	2,579
	Other Cities	171	5*	91	11*	10,988	8,323	1,072
	Totals	308	103*	112	24*	53,966	30,735	12,487
	Grand Totals	547				53,966	43,222	

* Authorized prior to January 7, 1937

LABOR SERVICE

	Number Registered	NUMBER APPOINTED				Total
		Veterans		Civilians		
		Male	Female	Male	Female	
<i>Commonwealth</i>	11,713	577	2	64	20	663
<i>Cities</i>						
Boston	14,918	246	1	377	350	974
Arlington	71	4	0	17	0	21
Brockton	192	0	0	1	3	4
Brookline	493	45	0	56	14	115
Cambridge	1,506	144	0	268	138	550
Chelsea	315	1	0	0	0	1
Dedham	109	7	0	16	0	23
Everett	564	49	0	10	6	65
Fall River	445	11	0	24	64	99
Fitchburg	278	51	0	31	3	85
Holyoke	204	5	0	11	5	21
Lowell	1,387	30	0	26	3	59
Lynn	760	56	0	11	17	84
Medford	488	13	0	9	10	32
New Bedford	878	27	0	15	6	48
Newton	645	69	0	31	8	108
Quincy	993	18	0	30	69	117
Revere	148	7	0	27	0	34
Somerville	608	11	0	14	14	39
Springfield	1,924	161	0	55	41	257
Swampscott (Highway Dept.)	51	5	0	2	0	7
Waltham	321	38	0	5	2	45
Worcester	3,230	77	0	159	197	433
Totals	42,241	1,652	3	1,259	970	3,884*

*This includes 1,053 appointed under general authority.

SUMMARY OF OFFICIAL SERVICE

NUMBER PASSED				NUMBER APPOINTED FROM ELIGIBLE LISTS										
Disabled Veterans	Veterans	Civilians	Females	PERMANENT				TEMPORARY				Promotion	TOTAL	
				Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females			
101	641	5,329	3,407	57	152	289	610	9	45	177	495	10	1844	
68	259	1,936	1,045	20	58	400	150	4	20	124	132	99	1007	
41	323	3,229	420	22	113	464	171	3	55	236	344	397	1805	
210	1,223	10,494	4,872	99	323	1153	931	16	120	537	971	506	4656	
16,799				2,506				1,644				506	4656	

NUMBER OF PRESENT EMPLOYEES CLASSIFIED UNDER CIVIL SERVICE RULES

JURISDICTION	OFFICIAL DIVISION			LABOR DIVISION			TOTALS		GRAND TOTAL
	Vet-erans	Civil-ians	Total	Vet-erans	Civil-ians	Total	Vet-erans	Civil-ians	
<i>Commonwealth</i>	1,069	6,555	7,624	442	330	772	1,511	6,885	8,396
<i>Cities</i>									
Attleboro	23	105	128	-	-	-	23	105	128
Beverly	42	215	257	-	-	-	42	215	257
Boston	2,839	5,042	7,881	1,419	3,218	4,637	4,258	8,260	12,518
Brockton	117	359	476	41	558	599	158	917	1,075
Cambridge	262	625	887	226	560	786	488	1,185	1,673
Chelsea	84	205	289	13	107	120	97	312	409
Chicopee	62	264	326	-	-	-	62	264	326
Everett	111	232	343	40	97	137	151	329	480
Fall River	290	412	702	61	238	299	351	650	1,001
Fitchburg	54	231	285	81	128	209	135	359	494
Gardner	5	121	126	-	-	-	5	121	126
Gloucester	34	194	228	-	-	-	34	194	228
Haverhill	67	289	356	-	-	-	67	289	356
Holyoke	116	378	494	46	376	422	162	754	916
Lawrence	147	131	278	-	-	-	147	131	278
Leominster	12	122	134	-	-	-	12	122	134
Lowell	228	501	729	96	302	398	324	803	1,127
Lynn	221	410	631	144	255	399	365	665	1,030
Malden	99	238	337	-	-	-	99	238	337
Marlborough	27	101	128	-	-	-	27	101	128
Medford	104	257	361	63	161	224	167	418	585
Melrose	27	112	139	-	-	-	27	112	139
New Bedford	275	517	792	104	203	307	379	720	1,099
Newburyport	13	90	103	-	-	-	13	90	103
Newton	129	441	570	118	363	481	247	804	1,051
North Adams	18	91	109	-	-	-	18	91	109
Northampton	30	100	130	-	-	-	30	100	130
Peabody	41	174	215	-	-	-	41	174	215
Pittsfield	48	213	261	-	-	-	48	213	261
Quincy	112	419	531	44	503	547	156	922	1,078
Revere	65	185	250	9	44	53	74	229	303
Salem	57	216	273	-	-	-	57	216	273
Somerville	200	419	619	138	169	307	338	588	926
Springfield	287	1,044	1,331	98	792	890	385	1,836	2,221
Taunton	41	261	302	-	-	-	41	261	302
Waltham	50	251	301	27	148	175	77	399	476
Westfield	16	142	158	-	-	-	16	142	158
Woburn	21	117	138	-	-	-	21	117	138
Worcester	575	905	1,480	200	844	1,044	775	1,749	2,524

NUMBER OF PRESENT EMPLOYEES CLASSIFIED — *Cont.*

JURISDICTION	OFFICIAL DIVISION			LABOR DIVISION			TOTALS		GRAND TOTAL
	Vet- erans	Civil- ians	Total	Vet- erans	Civil- ians	Total	Vet- erans	Civil- ians	
<i>Towns</i>									
Adams	—	1	1	—	—	—	—	1	1
Agawam	2	1	3	—	—	—	2	1	3
Amesbury	1	—	1	—	—	—	1	—	1
Amherst	—	1	1	—	—	—	—	1	1
Andover	8	38	46	—	—	—	8	38	46
Arlington	32	184	216	19	130	149	51	314	365
Athol	1	15	16	—	—	—	1	15	16
Avon	1	—	1	—	—	—	1	—	1
Barnstable	6	19	25	—	—	—	6	19	25
Bedford	2	—	2	—	—	—	2	—	2
Belmont	23	52	75	—	—	—	23	52	75
Billerica	1	5	6	—	—	—	1	5	6
Braintree	4	23	27	—	—	—	4	23	27
Bridgewater	—	4	4	—	—	—	—	4	4
Brookline	93	389	482	73	258	331	166	647	813
Canton	2	27	29	—	—	—	2	27	29
Clinton	11	45	56	—	—	—	11	45	56
Cohasset	—	10	10	—	—	—	—	10	10
Concord	—	1	1	—	—	—	—	1	1
Dalton	1	6	7	—	—	—	1	6	7
Danvers	4	14	18	—	—	—	4	14	18
Dedham	16	50	66	9	22	31	25	72	97
Easthampton	4	33	37	—	—	—	4	33	37
Easton	—	6	6	—	—	—	—	6	6
Fairhaven	—	1	1	—	—	—	—	1	1
Falmouth	1	31	32	—	—	—	1	31	32
Foxborough	1	3	4	—	—	—	1	3	4
Framingham	17	59	76	—	—	—	17	59	76
Franklin	1	13	14	—	—	—	1	13	14
Great Barrington	1	6	7	—	—	—	1	6	7
Greenfield	2	28	30	—	—	—	2	28	30
Hadley	—	5	5	—	—	—	—	5	5
Hardwick	—	1	1	—	—	—	—	1	1
Holbrook	—	2	2	—	—	—	—	2	2
Holliston	—	1	1	—	—	—	—	1	1
Hudson	2	31	33	—	—	—	2	31	33
Ipswich	1	11	12	—	—	—	1	11	12
Lee	—	1	1	—	—	—	—	1	1
Lexington	4	12	16	—	—	—	4	12	16
Ludlow	5	16	21	—	—	—	5	16	21
Manchester	—	8	8	—	—	—	—	8	8
Marblehead	11	56	67	—	—	—	11	56	67
Maynard	—	6	6	—	—	—	—	6	6
Medfield	—	1	1	—	—	—	—	1	1
Medway	—	1	1	—	—	—	—	1	1
Methuen	16	57	73	—	—	—	16	57	73
Milford	24	51	75	—	—	—	24	51	75
Millis	—	1	1	—	—	—	—	1	1
Milton	19	45	64	—	—	—	19	45	64
Montague	—	4	4	—	—	—	—	4	4
Nahant	1	11	12	—	—	—	1	11	12
Nantucket	2	9	11	—	—	—	2	9	11
Natick	12	43	55	—	—	—	12	43	55
Needham	3	15	18	—	—	—	3	15	18
Norfolk	—	1	1	—	—	—	—	1	1
North Andover	1	30	31	—	—	—	1	30	31
North Attleborough	16	55	71	—	—	—	16	55	71
Northbridge	—	2	2	—	—	—	—	2	2
Norwood	9	33	42	—	—	—	9	33	42
Orange	1	3	4	—	—	—	1	3	4

NUMBER OF PRESENT EMPLOYEES CLASSIFIED—*Concluded*

JURISDICTION	OFFICIAL DIVISION			LABOR DIVISION			TOTALS		GRAND TOTAL
	Vet-erans	Civil-ians	Total	Vet-erans	Civil-ians	Total	Vet-erans	Civil-ians	
Palmer	—	2	2	—	—	—	—	2	2
Plymouth	10	23	33	—	—	—	10	23	33
Randolph	—	7	7	—	—	—	—	7	7
Reading	4	17	21	—	—	—	4	17	21
Rockport	—	4	4	—	—	—	—	4	4
Saugus	8	30	38	—	—	—	8	30	38
Scituate	7	48	55	—	—	—	7	48	55
Sharon	—	7	7	—	—	—	—	7	7
Shrewsbury	1	6	7	—	—	—	1	6	7
Southbridge	1	—	1	—	—	—	1	—	1
South Hadley	2	9	11	—	—	—	2	9	11
Stoneham	5	15	20	—	—	—	5	15	20
Stoughton	6	31	37	—	—	—	6	31	37
Swampscott	11	39	50	6	19	25	17	58	75
Tewksbury	—	1	1	—	—	—	—	1	1
Wakefield	4	19	23	—	—	—	4	19	23
Walpole	—	10	10	—	—	—	—	10	10
Ware	—	8	8	—	—	—	—	8	8
Watertown	36	64	100	—	—	—	36	64	100
Webster	10	32	42	—	—	—	10	32	42
Wellesley	14	34	48	—	—	—	14	34	48
West Bridgewater	—	2	2	—	—	—	—	2	2
Westford	—	1	1	—	—	—	—	1	1
West Springfield	17	33	50	—	—	—	17	33	50
Westwood	—	2	2	—	—	—	—	2	2
Weymouth	8	109	117	—	—	—	8	109	117
Winchendon	1	4	5	—	—	—	1	4	5
Winchester	5	34	39	—	—	—	5	34	39
Winthrop	13	55	68	—	—	—	13	55	68
COMMONWEALTH	1,069	6,555	7,624	442	330	772	1,511	6,885	8,396
CITIES	6,949	16,129	23,078	2,968	9,066	12,034	9,917	25,195	35,112
TOWNS	525	2,223	2,748	107	429	536	632	2,652	3,284
TOTALS	8,543	24,907	33,450	3,517	9,825	13,342	*12,060	34,732	46,792

*Includes 76 female veterans.

PHYSICAL EXAMINATIONS

	<i>Official Service</i>	<i>Labor Service</i>	<i>Total</i>
Number examined	8,469	5,487	13,956
Disabled veterans examined	172	—	172
Number re-examined	538	295	833
	9,179	5,782	14,961
Number rejected	1,011	608	1,619

PRACTICAL TESTS: LABOR SERVICE

	<i>Examined</i>	<i>Rejected</i>
Asphalt raker	19	1
Auto mechanic and batteryman	9	2
Cemetery and golf course worker	85	41
Gas road roller and scarifier operator	6	1
Lifeguard	113	41
Paver	16	4
Scientific gardener	14	10
Teamster	28	14
Treeclimber	10	2
Water meter repairer	3	0

Respectfully submitted,
 THOMAS H. GREEN,
Commissioner of Civil Service.

