



*Personal Care Attendant Quality  
Home Care Workforce Council  
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**Personal Care Attendant Quality Home Care Workforce Council**

**One Ashburton Place  
Boston, MA 02108**

**Council Meeting – Executive Session**

**Minutes      February 9, 2010      3:29 P.M.      21<sup>st</sup> floor, Room 1**

COUNCIL MEMBERS IN ATTENDANCE	Joe Bellil, Liz Casey, Paul Spooner, Joe Tringali, Tony Williams
STAFF ATTENDING	Jack Boesen, Michelle Byrd
CHAIR	Jean McGuire
NOTE TAKER	Michelle Byrd
AGENDA SETTING	No issues were added to previously-issued agenda

The executive session began at 3:29 p.m.

Jean McGuire informed the council that 1199SEIU is seeking to resolve the issue of whether PCAs employed by SCO's should be covered by collective bargaining. Currently, there are four contracted SCOs.

Council members discussed the issue of whether or not to support PCAs combining all their consumer hours for benefit eligibility. Jack Boesen provided council members with a summary list of the pros and cons of this issue and began the discussion by asking if members wanted to make any changes to the list provided. Paul Spooner asked if there were any legal concerns the council needed to be apprised of related to this issue. Jack Boesen confirmed there were no legal restrictions and also addressed the issue of the council's role in making this type of change to the PCA program, stating the council was established to engage in collective bargaining and this issue was raised during that process. Jean McGuire expressed her preference that the Council make this decision.

Lois Aldrich informed the council of operational issues faced by the F.I.'s to be in compliance with collective bargaining agreements. She updated the council on the development of a platform to collect data from F.I.'s to cross reference data related to PCAs paid from more than one F.I. The

development of this platform is in direct response to the necessity for tracking PTO and other benefits.

Jean McGuire asked for a vote from council members to accept the combination of PCAs hours across multiple consumers for the purposes of determining benefit eligibility. Non-council members left the chambers and Jean recorded the vote. With a vote of four yes, one vote no, and one abstaining, the motion was passed.

The meeting adjourned at 4:00 p.m.