

COMMONWEALTH OF MASSACHUSETTS
BOARD OF REGISTRATION OF COSMETOLOGY and BARBERING
MINUTES SALON PATHWAYS SUBCOMMITTEE MEETING
HELD OCTOBER 9, 2018

TIME: 1:00 p.m.

PLACE: 1000 Washington St, Room 1D
Boston, MA 02118

PRESENT: Susan Viens (Chair), Joy Talbot (Vice Chair), Amanda Donis, Janice Dorian,
Erinn Pearson, Marian Saluto, Catherine Tool.

STAFF: Richard Lawless, Associate Executive Director
Lynn Read, Board Counsel

The meeting was called to order at about 12:55 p.m. by Ms. Viens (Chair).

Read and Approve Minutes of August 14, 2018 and September 11, 2108

A MOTION was made by Ms. Saluto and Second by Ms. Tool to approve, as written, the minutes of the Subcommittee meeting held August 14, 2018. The MOTION passed 7-0.

A MOTION was made by Ms. Talbot and Second by Ms. Donis to approve, as written, the minutes of the Subcommittee meeting held August 14, 2018. The MOTION passed 7-0.

Proposals for Shampoo Certificate Program; Salon Apprenticeship for Credit; and Employment of Students in Salons without Credit

The members discussed the proposals for a Shampoo Certificate to be issued after training up to 100 hours in a licensed school. Issues discussed included the scope of work to be done under the certificate and whether such a program would be abused and result in more unlicensed practice. The members also discussed issues related to the proposals for Salon Apprenticeship for Credit and Student Employment Not for Credit. Mr. Zona was recognized and discussed issues related to his proposal for Employer Intern License, including the possibility of a pilot program and the needs of salons in which all workers are employees of the salon and not independent contractors. Representatives of Toni & Guy were recognized and requested that school curriculum hours not be reduced. Representatives of Rob Roy Academy discussed their proposal for employment of students in salons without credit.

No formal action was taken. The members instructed the staff to place the proposals on the Agenda for the next meeting on November 2018:

1. Potential Shampoo Certificate Program For Entry-Level Work in Salons
2. Potential Program for Students to Earn Credit Hours Through Salon Apprenticeship
3. Potential Program for Limited Employment in Salons for Enrolled Students
4. Employer Intern License

Adjourn

A MOTION was made by Ms. Donis, seconded by Ms. Talbot to adjourn. The meeting of the Subcommittee was adjourned unanimously at or around 2:45 p.m.

Documents Used During the Meeting:

Agenda for Subcommittee Meeting on October 9, 2018
Draft Minutes of August 14, 2018
Draft Minutes of September 11, 2018

The above minutes were approved by the Salon Pathways Subcommittee at its open meeting held on January 8, 2019.



Richard Lawless, Acting Executive Director