

**COMMONWEALTH OF MASSACHUSETTS**  
**BOARD OF REGISTRATION OF COSMETOLOGY and BARBERING**  
**MINUTES OF SALON PATHWAYS SUBCOMMITTEE MEETING December 11, 2018**

TIME: 10:35 a.m.

PLACE: 1000 Washington St, Room 1D  
Boston, MA 02118

PRESENT: Susan Viens (Chair), Joy Talbot (Vice Chair), Amanda Donis (Secretary), Janice Dorian, Jesús Nuñez, Erinn Pearson, Marian Saluto, Iris Stowe.

Catherine Tool was absent.

STAFF: Richard Lawless, Acting Executive Director  
Lynn Read, Board Counsel

The meeting of the Subcommittee was called to order at 10:35 a.m. by Ms. Viens (Chair).

**Read and Accept Minutes of Subcommittee Meeting of November 13, 2018:**

Members discussed the draft Minutes of the Subcommittee meeting held November 13, 2018. A MOTION was made by Ms. Dorian, second by Ms. Talbot, to approve the minutes with the requested changes. The MOTION passed unanimously.

**Evaluation and Decision on Four (4) Proposals: Employer Intern License; Shampoo Assistant Certificate; Employment for Enrolled Students; Apprenticeship;**

Mr. Lawless and Ms. Read discussed the legal authority of the Board to adopt the four proposals the Subcommittee has discussed.

**Employer Intern License.**

The members discussed the Employer Intern License proposal with Mr. Zona, who spoke on behalf of his proposal. Mr. Zona presented one copy of a written training program to be provided by his salon to interns. Members discussed the proposal and asked Mr. Zona questions. The members asked Mr. Zona to bring more details in his proposal to the next Subcommittee meeting.

**Shampoo Salon Shampoo Assistant Certificate Program – 100 Hours**

The members discussed the proposal for a Shampoo Assistant Certificate with 100 hours of training.

**Salon Apprenticeship (minimum 500 hours credit in school toward 1000-hour curriculum; maximum 500 hour credit for work in salon).**

After discussion, a MOTION was made by Ms. Dorian, seconded by Mr. Nuñez, to approve the apprenticeship and employment proposals. The MOTION passed by majority vote, 7-1.

**Adjourn**

A MOTION was made by Ms. Talbot, second by Ms. Stowe, to exit the Subcommittee meeting and resume the open meeting of the Board.

The Motion PASSED unanimously, 8-0.

THE ABOVE MINUTES WERE APPROVED BY THE SUBCOMMITTEE AT ITS OPEN MEETING HELD ON MARCH 12, 2019.



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Richard Lawless, Acting Executive Director

**Documents Used During the Meeting:**

Agenda for Subcommittee Meeting on December 11, 2018

Draft Minutes of Subcommittee Meeting held November 13, 2018