
**LABOR
MARKET
INFORMATION FOR
AFFIRMATIVE
ACTION
PROGRAMS
1980
GREENFIELD LMA**



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job market research





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Greenfield Labor Market Area

1980

The data in this report meet the minimum requirements of OFCC Revised Order Number 4, Subpart B, paragraph 60-2.11 Section (a), (1), (i)-(v) and (2), (i)-(v).

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The Massachusetts Division of Employment Security is prepared to assist employers in nondiscriminatory recruitment. The Job Service Office in your area has current labor market information and can advise employers on available, publicly-sponsored job training programs, including government financed on-the-job training.

Major sources of data for this report are:

The Decennial Census of Populations, 1970
Summary Manpower Indicators-Lawrence-Berkeley Laboratory
Detailed Manpower Indicators-Lawrence-Berkeley Laboratory
Employment Security Automated Reporting System (ESARS)
Occupational Projection Programs-Commonwealth of Massachusetts,
Division of Employment Security
Special Surveys, Characteristics of the Insured Unemployed
Commonwealth of Massachusetts, Division of Employment Security
Current Population Survey, Bureau of the Census
Current Population Reports, Series P-25

For technical assistance regarding Affirmative Action requirements not discussed in this packet, please contact the Office of Federal Contract Compliance, Boston Area Office. They may be called at 617/223-1481.

The information contained in this publication is general in nature and is only provided to assist employers who are attempting to meet Affirmative Action obligations. The information does not contain all of the specific requirements with which federal contractors must conform in making a required utilization analysis. Reference should be made to Code of Federal Regulations, Title 41, Subtitle B, Chapter 60, Section 60-2.11, for complete utilization analysis requirements.

Table 1 Population and Labor Force Participation Rate,
by Sex, by Minority Status

This table contains estimates of 1979 Population based on the 1970 Decennial Census. Hispanic people are included in both white and non-white categories. There may, therefore, be some duplication as Hispanics may be included in either the white or black population count. (Data for white, except hispanic; black except hispanic; and hispanic, black and hispanic, white are not currently available.) The second item details the total minority population. The labor force participation rate was obtained by dividing the number of people in the labor force by the population, 16 years or older.

Table 2 Labor Force Status, by Sex and Race,
Noninstitutional Population 16 Years or Older

This table contains labor force, employment, and unemployment estimates (annual average) for calendar year 1979 (the most recent available data). The information was obtained by extrapolating data for minorities and females from the 1970 Census. The labor force is the sum of employment and unemployment. The unemployment rate equals unemployment divided by the labor force.

Tables 3 and 3A Occupations of Employed Persons
by Sex and Minority Status

These tables present numerical and percent distribution of employed persons by major occupational groups and selected sub groups. Table 3 presents the numerical distribution and Table 3A, the horizontal percent distribution. The sources of the data are the Summary Manpower Indicators, prepared by the Lawrence-Berkeley Laboratory from the 1970 Decennial Census adjusted as follows:

Occupational distribution for the current employment estimates is based on Occupational Projections 1976-1985. The racial component for each occupational group is based on the percentage distribution in the 1970 Census. State distributions are readjusted to the annual average Current Population Estimates.

Table 4 Selected Characteristics of the Insured Unemployed
by Last Occupation, Sex, Race and Age

This table presents selected demographic characteristics of the insured unemployed (unemployed, insured under state programs). This table may be used for information about the broad occupational group, sex, race, and age of the experienced unemployed.

Tables 5 and 5A Occupations of Job Applicants, by Selected Characteristics
in Job Service Offices of the Division of Employment Security

Table 5 details, by broad occupational category, the sex and minority status of the job applicant. Table 5A is an expansion of Table 5 to include, by selected occupational groups, the sex, age (youth and older worker categories) and veteran and minority status of applicants in Job Service Offices of the Division of Employment Security.

Table 1 Population and Labor Force Participation Rate
by Sex, by Minority Status

Area: Greenfield IMA
Year: 1979

| Race/Ethnic Group | POPULATION | | | | Labor Force Participa- tion Rate | |
|-------------------|------------|-------|--------|-------|-------------------------------------|--------|
| | Both Sexes | | Female | | Both Sexes | Female |
| | Number | Pct. | Number | Pct. | | |
| TOTAL | 51,751 | 100.0 | 26,633 | 100.0 | 65.0 | 50.0 |
| White | 51,335 | 99.2 | 26,425 | 99.2 | 65.0 | 50.0 |
| Minority Groups * | 416 | 0.8 | 208 | 0.8 | 66.1 | 60.1 |
| Black | 147 | 0.3 | 79 | 0.3 | 80.1 | 54.0 |
| American Indian | 36 | 0.0 | 19 | 0.0 | NA | NA |
| Asians | 91 | 0.1 | 41 | 0.1 | NA | NA |
| Other Races ** | 40 | 0.0 | 19 | 0.0 | 60.0 | 72.3 |
| Hispanics | 102 | 0.2 | 50 | 0.2 | 62.6 | 55.7 |

Source: Summary Manpower Indicators, Lawrence-Berkeley Laboratory, California
Current Population Reports, P-25 Series
Current Population Survey, annual average

* Sum of Hispanic and all races, except white. Some duplication possible since Hispanic may include non-white races as well as white.

** Racial group as defined in the 1970 Census. All others excludes White, Black, American Indian, and Japanese, Chinese, Filipino, Hawaiian, and Korean (Asians). It includes persons identified as Guamanian, Samoan, Eskimo, and Aleut.

NOTE: May not add to total due to rounding

Table 2 Labor Force Status, by Sex and Race
of Noninstitutional Population 16 or Older

Area: Greenfield Labor Market Area
Year: 1979

| Sex Race/Ethnic Group | Labor Force | | Employment | | Unemployment | | Unemploy- ment rate |
|--------------------------|-------------|-------|------------|-------|--------------|-------|------------------------|
| | Number | Pct. | Number | Pct. | Number | Pct. | |
| BOTH SEXES | 27,410 | 100.0 | 26,061 | 100.0 | 1,349 | 100.0 | 4.9 |
| White | 27,284 | 99.5 | 25,936 | 99.5 | 1,349 | 100.0 | 4.9 |
| Minority * | 198 | 0.7 | 196 | 0.7 | 0 | 0.0 | 0.0 |
| Black | 60 | 0.2 | 59 | 0.2 | 0 | 0.0 | 0.0 |
| Other Races | 66 | 0.2 | 66 | 0.2 | 0 | 0.0 | 0.0 |
| Hispanic | 71 | 0.3 | 71 | 0.2 | 0 | 0.0 | 0.0 |
| FEMALE | 10,948 | 100.0 | 10,337 | 100.0 | 611 | 100.0 | 5.6 |
| Pct. both Sexes | 39.9 | | 39.6 | | 45.3 | xx | xx |
| White | 10,897 | 99.5 | 10,287 | 99.5 | 610 | 0.0 | 5.6 |
| Minority* | 87 | 0.8 | 86 | 0.8 | 0 | 0.0 | 0.0 |
| Black | 20 | 0.2 | 20 | 0.2 | 0 | 0.0 | 0.0 |
| Other Races | 31 | 0.2 | 30 | 0.2 | 0 | 0.0 | 0.0 |
| Hispanic | 36 | 0.3 | 36 | 0.3 | 0 | 0.0 | 0.0 |

Source: The Decennial Census of Population, 1970
Current Population Survey
Summary Manpower Indicators, Lawrence-Berkeley Laboratory

NOTE: a) May not add to total due to rounding
b) Racial groups as defined in the 1970 Census.

* Sum of Hispanic and all races, except white. Some duplication possible since Hispanic may include non-white races as well as white.

Table 3 Occupations of Employed Persons, by Sex and Minority Status, (Numerical Distribution)

Area : Greenfield IMA
Year : 1979

| Occupational Category and Group | B O T H S E X E S | | | | | F E M A L E | | | | |
|--------------------------------------|-------------------|--------|--------|-------------|----------|-------------|--------|--------|-------------|----------|
| | Total | White | Black | Other Races | Hispanic | Total | White | Black | Other Races | Hispanic |
| | ALL OCCUPATIONS | 26,074 | 25,936 | 59 | 66 | 71 | 10,337 | 10,287 | 20 | 30 |
| PROFESSIONAL, TECHNICAL AND RELATED | 3,948 | 3,919 | 14 | 15 | 35 | 1,872 | 1,860 | 6 | 6 | 7 |
| Engineers, Technical | 239 | 239 | 0 | 0 | 0 | NA | NA | NA | NA | NA |
| Physicians, Dentists and Related | 208 | 203 | 0 | 5 | 0 | NA | 604 | 0 | 6 | 0 |
| Medical and Health Exc. Practs. | 630 | 630 | 0 | 0 | 0 | 610 | 632 | 6 | 0 | 0 |
| Teachers, Elementary and Secondary | 1,038 | 1,029 | 6 | 3 | 0 | 638 | 624 | 0 | 0 | 7 |
| Other Professional Workers | 1,827 | 1,813 | 8 | 6 | 24 | 624 | 624 | 0 | 0 | 0 |
| TECHNICIANS, EXCEPT HEALTH | 254 | 254 | 0 | 0 | 0 | 13 | 13 | 0 | 0 | 0 |
| MANAGERS EXCEPT FARM | 2,060 | 2,060 | 0 | 0 | 0 | 378 | 378 | 0 | 0 | 0 |
| SALES WORKERS | 1,473 | 1,467 | 6 | 6 | 0 | 682 | 682 | 0 | 0 | 0 |
| Retail Stores | 970 | 964 | 0 | 6 | 0 | 561 | 561 | 0 | 0 | 0 |
| Other Sales Workers | 503 | 503 | 0 | 0 | 0 | 121 | 121 | 0 | 0 | 0 |
| CLERICAL | 4,225 | 4,225 | 0 | 0 | 0 | 3,234 | 3,234 | 0 | 0 | 0 |
| Secretaries, Stenos and Typists | 1,103 | 1,103 | 0 | 0 | 0 | 1,072 | 1,072 | 0 | 0 | 0 |
| Other Clericals | 3,122 | 3,122 | 0 | 0 | 0 | 2,162 | 2,162 | 0 | 0 | 0 |
| CRAFTSMEN AND KINDRED WORKERS | 3,663 | 3,652 | 11 | 0 | 0 | NA | NA | NA | NA | NA |
| Automobile and Body Repairmen | 366 | 366 | 0 | 0 | 0 | NA | NA | NA | NA | NA |
| Automobile and Repairmen Exc. Auto | 380 | 380 | 0 | 0 | 0 | NA | NA | NA | NA | NA |
| Mechanists | 147 | 147 | 0 | 0 | 0 | NA | NA | NA | NA | NA |
| Metal Craftsmen Exc. Mach. | 331 | 331 | 8 | 0 | 0 | NA | NA | NA | NA | NA |
| Carpenters | 390 | 390 | 0 | 0 | 0 | NA | NA | NA | NA | NA |
| Construction Exc. Carpenters | 575 | 575 | 0 | 0 | 0 | NA | NA | NA | NA | NA |
| Other Craftsmen | 1,467 | 1,463 | 4 | 0 | 0 | NA | NA | NA | NA | NA |
| OPERATIVES, EXC. TRANSPORTATION | 3,855 | 3,828 | 21 | 6 | 9 | 1,274 | 1,274 | 0 | 0 | 0 |
| Durable Goods Manufacturing | 1,720 | 1,699 | 15 | 6 | 0 | 459 | 459 | 0 | 0 | 0 |
| Non-durable Goods Manufacturing | 1,315 | 1,309 | 6 | 0 | 0 | 586 | 586 | 0 | 0 | 0 |
| Nonmanufacturing Industries | 820 | 820 | 0 | 0 | 0 | 229 | 229 | 0 | 0 | 0 |
| TRANSPORT OPERATIVES | 772 | 763 | 0 | 9 | 0 | 65 | 57 | 0 | 8 | 0 |
| Truck Drivers | 446 | 446 | 0 | 0 | 0 | NA | NA | NA | NA | NA |
| Other Transport, Operatives | 326 | 317 | 0 | 9 | 0 | NA | NA | NA | NA | NA |
| LABORERS NONFARM | 1,227 | 1,219 | 0 | 8 | 0 | 90 | 90 | 0 | 0 | 0 |
| SERVICE WORKERS EXC. PRIV. HOUSEHOLD | 3,479 | 3,450 | 13 | 16 | 19 | 2,120 | 2,098 | 6 | 16 | 19 |
| Cleaning Service | 937 | 937 | 0 | 0 | 0 | 293 | 293 | 0 | 0 | 0 |
| Food Service | 1,172 | 1,165 | 7 | 0 | 0 | 935 | 935 | 6 | 0 | 0 |
| Health Service | 597 | 591 | 6 | 0 | 0 | 525 | 525 | 6 | 0 | 0 |
| Protective Service | 331 | 331 | 0 | 0 | 0 | 43 | 43 | 0 | 0 | 0 |
| Other Service Workers | 442 | 426 | 0 | 16 | 19 | 318 | 302 | 0 | 16 | 19 |
| PRIVATE HOUSEHOLD WORKERS | 311 | 311 | 0 | 0 | 0 | 309 | 309 | 0 | 0 | 0 |
| AGRICULTURAL WORKERS | 813 | 802 | 0 | 6 | 0 | 100 | 100 | 0 | 0 | 0 |

Source: Summary Manpower Indicators, Lawrence-Berkeley Laboratory

The Decennial Census of Population, 1970

Note: Totals may not add up due to rounding

Table 3A Occupations of Employed Persons, by Sex and Minority Status, (Percent Distribution)

Area : Greenfield IMA
Year : 1979

| Occupational Category and Group | BOTH SEXES | | | | | | FEMALE | | | | | |
|-------------------------------------|----------------------------|-------|-------|-------------|----------|-------|--------|-------|-------------|----------|-----|--|
| | Total | White | Black | Other Races | Hispanic | Total | White | Black | Other Races | Hispanic | | |
| | ALL OCCUPATIONS BY PERCENT | 100.0 | 99.5 | 0.2 | 0.2 | 0.3 | 100.0 | 99.5 | 0.2 | 0.3 | 0.2 | |
| PROFESSIONAL, TECHNICAL AND RELATED | 100.0 | 99.3 | 0.3 | 0.4 | 0.8 | 100.0 | 99.4 | 0.3 | 0.3 | 0.2 | | |
| Engineers, Technical and | 100.0 | 100.0 | 0.0 | 0.0 | 4.8 | NA | NA | NA | NA | 0.4 | | |
| Physicians, Dentists and Related | 100.0 | 97.6 | 0.0 | 2.4 | 0.0 | NA | NA | NA | NA | NA | | |
| Medical and Health Exc. Fracts. | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 99.2 | 0.0 | 0.8 | 0.0 | | |
| Teachers, Elementary and Secondary | 100.0 | 99.0 | 0.6 | 0.4 | 0.0 | 100.0 | 99.0 | 1.0 | 0.0 | 0.0 | | |
| Other Professional Workers | 100.0 | 99.3 | 0.4 | 0.3 | 1.3 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| TECHNICIANS, EXCEPT HEALTH | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| MANAGERS EXCEPT FARM | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| SALES WORKERS | 100.0 | 99.6 | 0.0 | 0.4 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| Retail Stores | 100.0 | 99.4 | 0.0 | 0.6 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| Other Sales Workers | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| CLERICAL | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| Secretaries, Stenos and Typists | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| Other Clericals | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| CRAFTSMEN AND KINDRED WORKERS | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| Automobile and Body Repairmen | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 96.2 | 3.8 | 0.0 | 0.0 | | |
| Mechanics and Repairmen Exc. Auto | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | NA | NA | NA | NA | NA | | |
| Machinists | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | NA | NA | NA | NA | NA | | |
| Metal Craftmen Exc. Mach. | 100.0 | 97.8 | 2.2 | 0.0 | 0.0 | NA | NA | NA | NA | NA | | |
| Carpenters | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | NA | NA | NA | NA | NA | | |
| Construction Exc. Carpenters | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | NA | NA | NA | NA | NA | | |
| Other Craftsmen | 100.0 | 99.8 | 0.2 | 0.0 | 0.0 | NA | NA | NA | NA | NA | | |
| OPERATIVES, EXC. TRANSPORTATION | 100.0 | 99.3 | 0.5 | 0.2 | 0.2 | 100.0 | 100.0 | 0.0 | 0.0 | 0.7 | | |
| Durable Goods Manufacturing | 100.0 | 98.7 | 0.9 | 0.4 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| Nondurable Goods Manufacturing | 100.0 | 99.5 | 0.5 | 0.0 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| Nonmanufacturing Industries | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| TRANSPORT OPERATIVES | 100.0 | 98.9 | 0.0 | 1.1 | 0.0 | 100.0 | 86.5 | 0.0 | 13.5 | 0.0 | | |
| Truck Drivers | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | NA | NA | NA | NA | NA | | |
| Other Transport, Operatives | 100.0 | 97.3 | 0.0 | 0.0 | 2.7 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| LABORERS NONFARM | 100.0 | 99.4 | 0.0 | 0.6 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| LABORERS EXC. PRIV. HOUSEHOLD | 100.0 | 99.2 | 0.4 | 0.4 | 0.5 | 100.0 | 99.1 | 0.2 | 0.7 | 0.8 | | |
| Cleaning Service | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| Food Service | 100.0 | 99.5 | 0.5 | 0.0 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| Health Service | 100.0 | 98.9 | 1.1 | 0.0 | 0.0 | 100.0 | 98.8 | 1.2 | 0.0 | 0.0 | | |
| Protective Service | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| Other Service Workers | 100.0 | 95.1 | 0.0 | 4.9 | 0.0 | 100.0 | 95.2 | 0.0 | 4.8 | 0.0 | | |
| PRIVATE HOUSEHOLD WORKERS | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |
| AGRICULTURAL WORKERS | 100.0 | 99.4 | 0.0 | 0.6 | 0.0 | 100.0 | 100.0 | 0.0 | 0.0 | 0.0 | | |

Source: Summary Manpower Indicators, Lawrence-Berkeley Laboratory
The Decennial Census of Population, 1970

Table 4 Selected Characteristics of the Insured Unemployed
by Last Occupation, by Sex, by Race, by Age

Area: Greenfield LMA

Year: 1979

| Selected Characteristic | Insured Unemployed | |
|---|--------------------|---------|
| | Number | Percent |
| TOTAL | 373 | 100.0 |
| Occupational Category | | |
| Professional, Technical, Managerial | 74 | 19.6 |
| Clerical & Sales | 100 | 26.8 |
| Service. | 67 | 18.0 |
| Agriculture, Forestry, & Fishing | -- | -- |
| Processing Occupations | 3 | 0.8 |
| Machine Trades | 13 | 3.5 |
| Benchwork Occupations. | 3 | 0.8 |
| Structural Work. | 40 | 10.7 |
| Miscellaneous Occupations | 73 | 19.6 |
| INA | | |
| Sex | | |
| Male | 140 | 37.5 |
| Female | 233 | 62.5 |
| Race/Ethnic Group * | | |
| White | 366 | 98.1 |
| Nonwhite | 7 | 1.9 |
| Hispanic*. | -- | -- |
| INA | | |
| Age | | |
| Under 25 years | 66 | 18.0 |
| 25 - 34 | 117 | 31.4 |
| 35 - 44 | 90 | 34.1 |
| 45 - 54 | 33 | 8.8 |
| 55 - 64 | 57 | 15.3 |
| 65 and over | 7 | 1.9 |
| INA | 3 | 0.8 |

Source: Commonwealth of Massachusetts, Division of Employment Security
Special Surveys of the Characteristics of the Insured Unemployed

INA - Information Not Available

* Hispanic includes nonwhite races in addition to white

Table 5 Occupations of Applicants, by Sex and Minority Status
 Job Service Offices, Division of Employment Security

Area: Greenfield LMA
 Year: March 1980

| Major Occupational Category | S E X | | | | Minority Status <u>1/</u> | |
|-----------------------------|------------|-------|--------|-------|---------------------------|-------|
| | Both Sexes | | Female | | Number | Pct. |
| | Number | Pct. | Number | Pct. | | |
| TOTAL APPLICANTS | 822 | 100.0 | 287 | 100.0 | 11 | 100.0 |
| <u>2/</u> Professional | 179 | 21.7 | 80 | 27.8 | 4 | 36.3 |
| Clerical and Sales | 143 | 17.4 | 96 | 33.4 | 0 | 0.0 |
| Services | 101 | 12.3 | 52 | 18.2 | 2 | 18.2 |
| Agric., Fishery, Forestry | 42 | 5.1 | 8 | 2.8 | 0 | 0.0 |
| Processing Occupations | 13 | 1.6 | 5 | 1.7 | 1 | 9.1 |
| Machine Trades | 85 | 10.3 | 9 | 3.2 | 1 | 9.1 |
| Benchwork Occupations | 23 | 2.8 | 12 | 4.2 | 0 | 0.0 |
| Structural Work | 149 | 18.2 | 4 | 1.4 | 2 | 18.2 |
| Miscellaneous | 87 | 10.6 | 21 | 7.3 | 1 | 9.1 |
| INA | -- | -- | -- | -- | -- | -- |

Source: Commonwealth of Massachusetts, Division of Employment Security
 ESARS Table 96 Report MA 5-32

1/ Minority Status includes: Blacks, Hispanics and all other races. Excludes White.

2/ Includes technicians

